

## PARTNER OF LABOUR MOVEMENT

## Loh Gek Khim

Director SkillsFuture Singapore

Nominated by the NTUC U Care Centre.

With extensive experience in workforce development, Loh Gek Khim has been an invaluable partner to unions and industries. She champions innovation in the skills and training ecosystem. Her contributions to tripartite partnerships and the Progressive Wage Model (PWM) movement demonstrate her commitment in advancing workers' skills and shaping the future of workforce development.

Over the years, Sister Gek Khim has played an important role in fostering stronger collaboration between SkillsFuture Singapore and NTUC, in support of collaborative tripartism. She has demonstrated exceptional dedication to labour advocacy through her work with the PWM Tripartite Cluster Committees across multiple industries, including Cleaning, Landscape, Lift and Escalator, Security and Waste Management.

Sister Gek Khim's leadership extends to co-chairing the Skills Workgroup for the Lift and Escalator industry, where she has helped to steer and develop job-skill strategies to build a skilled and sustainable talent pipeline for the sector.

The committees and workgroup have benefited tremendously from her knowledge of the national SkillsFuture Movement, Singapore Skills Framework and Workforce Skills Qualifications System. She has provided expert advice and guidance on shaping and designing worker competency requirements, curating training packages, and advocating structured upskilling pathways that enhance workers' employability and wage progression.

For her visionary leadership, relentless advocacy, and significant impact on Singapore's workforce, NTUC deeply appreciates Sister Gek Khim's invaluable advice, partnership and contributions.

