

ntuc

MAY DAY

AWARDS

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COMRADE OF LABOUR

Om Ajay Amar Hari

Vice President

Built Environment and Urban Trades Employees' Union (BATU)

Nominated by the Built Environment and Urban Trades Employees' Union

Om Ajay Amar Hari's leadership journey within his branch began in 2016 as Branch Treasurer, followed by his appointment as Branch Vice-Chairman in 2020 and Branch Chairman in 2024. On the union front, he was appointed Built Environment and Urban Trades Employees' Union (BATU) Internal Auditor in 2018. His unwavering dedication and expertise led to greater responsibilities, including serving as Assistant General Treasurer from 2020 to 2024, and being appointed Vice President in 2024.

Brother Ajay plays a pivotal role in advocating for the adoption of the Progressive Wage Model (PWM) within his company. He frequently shares the benefits of the PWM with management, emphasising its alignment with industry standards and its role in promoting fair wages. He also collaborates closely with management to empower workers to meet PWM training requirements.

Actively promoting union membership, Brother Ajay highlights benefits, such as collective bargaining, workplace representation, and access to BATU and NTUC resources. He believes that union membership is essential for the union's vitality and leads by example as BATU's top recruiter. He encourages fellow union leaders to increase membership and regularly organises events and roadshows to engage members. An attentive union leader, he promptly addresses members' needs and concerns.

Brother Ajay provides guidance to other union leaders and mentors younger leaders, sharing his experiences on workplace issues for cross-learning. As BATU Vice President, he volunteers for union events and enjoys interacting with members. Together with the President, he spearheads BATU membership initiatives, emphasising value creation and initiating new policies to benefit members. To inspire young workers about careers in the cleaning industry, he shares his journey from cleaning supervisor to operations executive.

When management shared challenges and new directions, Brother Ajay recommended conducting an NTUC Operation & Technology Roadmap (OTR) to strategise the company's future. He collaborated with his operations team to understand the organisation's strategic objectives and the digital skills required to achieve them. The OTR resulted in a five-year roadmap focusing on upskilling, job redesign, and technological advancement. He provided feedback and suggestions on how the company and union can work together to achieve strategic goals and improve job quality. He also worked closely with the operations team to access the Company Training Committee Grant to implement Artificial Intelligence surveillance mechanical sweepers.