

PLAQUE OF COMMENDATION (GOLD)

YTL PowerSeraya Pte. Limited

Nominated by the National Trades Union Congress, supported by the NTUC Oil, Petrochemical, Energy and Chemical Cluster and the Union of Power and Gas Employees

YTL PowerSeraya has established a structured and progressive wage system where the staff have learning and development opportunities for a clear career track. The company also responded to unions' call for assistance in helping workers cope with the rising cost of living with a one-off quantum payment in addition to higher salary increments and variable bonuses.

The company works closely with unions to ensure competitiveness in staff benefits, often leading the sector in advancing the benefits, such as salary ranges and allowances. YTL PowerSeraya promotes staff engagement through frequent team bonding activities to build camaraderie among staff. The company also supports union initiatives and programmes such as education grants for members' children and health screening for staff.

YTL PowerSeraya also has a structured training programme for staff development. Under the Company Training Committees formed with unions, the company is undergoing the Operation and Technology Roadmap process with NTUC Industry Training and Transformation's support. The company also worked closely with unions to emplace staff internally during business reorganisation. Affected employees are successfully redeployed and continue to contribute today.