

## COMRADE OF LABOUR

### Kong Lai Mee

General Treasurer  
Chemical Industries Employees Union

*Nominated by the Chemical Industries Employees Union*

Kong Lai Mee has been the branch chairman of International Paint Singapore Pte Ltd since 2016. She has played a crucial role in negotiations involving annual increments, bonuses, and the renewal of collective agreements.

As a leader, she is very detailed and thorough. She always gather ground sentiments and hear out members' issues and concerns before putting up proposals to the management.

She is not one to shy away from taking the lead during union-management negotiations either, often substantiating her proposals with concrete examples, statistics and rationale.

Through open sharing, Sister Lai Mee builds and maintains good labour-management relations with the HR team, ensuring a positive relationship with the union.

She takes pride in her role as a branch chairperson and is always there to lend any assistance to members.

She is a role model on how to effectively contribute and balance work, family and union commitments. She also actively encourages other female colleagues to step up into the role of branch leader.

Despite having a busy schedule and many responsibilities at the branch level, Sister Lai Mee always makes time for her commitments at the NTUC level, attending the NTUC Women's committee meetings and contributing to the discussions.

As the branch chairperson, she constantly encourages her committee to undergo training at the Ong Teng Cheong Labour Leadership Institute.