

## MODEL WORKER

### Vinoth Kumar Dhanavalan

Senior Operation Manager  
Security & Risk Solutions Pte Ltd

*Nominated by the Union of Security Employees.*

Vinoth Kumar Dhanavalan has been a union leader for the past four years while serving as a Senior Operations Manager at Security & Risk Solutions Pte Ltd.

With over 15 years of experience, Brother Vinoth has progressed to managing multiple sites and teams, ensuring quality security outcomes. He actively engages clients in explaining the Progressive Wage Model (PWM) and participating in awareness videos as part of the communications plans to address queries.

Passionate about aiding fellow officers, Brother Vinoth serves as a Branch Leader in the union, supporting initiatives like the Futsal interest group to foster camaraderie among officers. Brother Vinoth commits to union work beyond his working hours and attends meetings and events. He has undergone leadership and industrial relations training at the Ong Teng Cheong Labour Leadership Institute, enabling him to effectively assist members in resolving workplace grievances.