

MEDAL OF COMMENDATION

Liz Asokan

Managing Director
Prospect Protection Pte Ltd

Nominated by the Union of Security Employees

Liz Asokan has always been an active partner of the Labour Movement, working hand-in-hand in all matters concerning better wages for its officers. Regardless of the Progressive Wage Model (PWM) wage increments, she proactively discusses with the Union of Security Employees (USE) to ensure she pays higher than PWM. Sister Liz provides annual wage supplements to workers deployed to specific sites in recognition of the broader job scopes. She actively engaged with the USE on the company's first collective agreement that pays higher through a streamlined productivity model.

Sister Liz also adopted an alternating five- and six-day work pattern to accord more rest days for its workers, especially after adopting the age-friendly practices of tripartite standards to support hiring mature workers. One commendable factor includes paying for the medical assessment of these older workers, who comprise the rank-and-file officers.

She is also an enlightened employer who values and trusts the relationship with the union. She reaches out to the union should there be any grievances from the officers to make sure that officers have representation. Sister Liz also sponsors the union membership fees for all her confirmed employees, reaffirming her faith in the welfare of all officers.

Sister Liz has advocated and ensured that the company formed a Company Training Committee (CTC) with USE and onboarded a career conversion programme managed by the union and administered by Workforce Singapore. She is also an employer who values constant upskilling by rewarding officers with wage increases upon successful completion of courses. Her initiatives reaffirm her commitment to skills upgrading and education.