

## **FRIEND OF LABOUR**

## Tan Yen Nee

Human Resources Manager PaxOcean Singapore Pte. Ltd

Nominated by the Shipbuilding and Marine Engineering Employees' Union

Tan Yen Nee is a dedicated Human Resources Manager with over 32 years of service at PaxOcean Singapore Pte. Ltd. As an advocate for employee welfare, she collaborates closely with the Shipbuilding and Marine Engineering Employees' Union (SMEEU) to implement progressive workplace practices and foster an inclusive environment.

Starting her career as a payroll officer, Sister Yen Nee upskilled herself and eventually became a Human Resources Manager, embodying the principles of continuous learning and development that she promotes among employees. She inspires others to pursue training opportunities to ensure they are ready for the future.

Her commitment extends beyond the workplace; she encourages employees to participate in union activities and corporate social responsibility events, including the annual PaxOcean Branch Community Service Outreach event.

Sister Yen Nee's unwavering support contributes to a strong, harmonious relationship between the union and management, working to enhance employee wages, welfare, and career prospects. Notably, PaxOcean was one of the pioneers to embark on the Company Training Committee initiative in 2019.

