

## **PARTNER OF LABOUR MOVEMENT**

### **Simon Kuik**

President

Association of Singapore Marine and Offshore Energy Industries

*Nominated by the Shipbuilding and Marine Engineering Employees' Union.*

Under Simon Kuik's leadership, the Association of Singapore Marine and Offshore Energy Industries (ASMI) set up the Enterprise and Productivity Committee to address the concerns of member companies and promote productivity initiatives. With a firm belief in collaboration, a memorandum of understanding was signed in 2023 to unionise the ASMI Secretariat and encourage ASMI's member companies to form Company Training Committees (CTC) with the Shipbuilding and Marine Engineering Employees' Union (SMEEU) to drive business and workforce transformation. With ASMI's support, SMEEU has reached out to numerous companies to form CTCs and tap into the NTUC CTC grant, improving business productivity and positively impacting workers with wage increases.

Recognising the value of a whole-of-ecosystem approach with the government, industry, and unions working together towards a common goal, ASMI frequently consults and liaises with regulatory bodies and the union to keep up to date with best workplace practices. On top of the recognition to SMEEU, ASMI also pays a full union membership fee for all ASMI's employees. ASMI also has a dedicated women's and youth's wing to empower and nurture women and young talent in the industry. The Marine and Offshore Transformation Initiative launched by ASMI in 2023, with the support of Workforce Singapore, NTUC'S Electronics, Marine and Engineering Cluster and NTUC's e2i (Employment and Employability Institute) demonstrates Brother Simon's advocacy for tripartite partnership in advancing transformation efforts.

With the sector embracing digitalisation and sustainability, Brother Simon is committed to developing an agile workforce through skills development to ensure workers are future-ready. ASMI embarked on a Capacity Building Roadmap, facilitated by NTUC's Industry Training and Transformation, to identify emerging skills required and training solutions needed to meet required and training solutions needed to meet the future demands of the Offshore Clean Energy industry within the Marine & Offshore Energy ecosystem. Under his leadership, an ASMI industry-level Digitalisation Committee was also formed to look into helping companies in the marine and offshore energy industry develop and implement their digitalisation strategy.