26 February 2016

STATEMENT BY THE SECURITY TRIPARTITE CLUSTER ON THE REVISED JOB DESCRIPTIONS FOR THE SECURITY PROGRESSIVE WAGE MODEL

The job descriptions for the Security Progressive Wage Model (PWM) have been revised to address queries and feedback from the industry. These revised job descriptions provide clarity on the interpretation of various job functions and requirements, and include job functions that were previously missing but are already covered under requisite training. The changes to the job descriptions are minimal and do not affect existing training requirements. The key changes are as follows:

- The functions of loss prevention, escort of cash and valuables in transit, and acting as a bodyguard or bouncer have been added to Security Officer (SO) functions. These are already covered under existing requisite training.

- The functions of detaining suspicious persons or vehicles and assisting in evacuation have been moved to SO, from Senior SO. These are basic functions under the respective categories of patrolling and guarding, and incident response.

- Where needed, new descriptors have been added for greater clarity and to explain what the function entails.

The revised job descriptions are endorsed by the Security Tripartite Cluster (STC) and replace the original job descriptions published in the STC report on 29 Oct 2014. Security agencies and service buyers should refer to the revised job descriptions for the skills and responsibilities required by the Security PWM.