

PARTNER OF LABOUR MOVEMENT

Security Tripartite Alliance for Responsible Outcome Based Contracting (STAR)

Nominated by the Union of Security Employees

The council members of STAR are active parties in promoting higher wages for security officers in their respective interactions with other stakeholders. By coming together to form STAR, it propagates higher wages for officers.

The council members of STAR agreed to adopt and implement fairness as a term of reference to protect and improve the welfare of security officers. It advocates adopting best practices and supporting removing discriminatory clauses and unfair contracts.

As part of the alliance, the council members will work with relevant stakeholders and service buyers to improve Workplace Safety & Health (WSH) standards at all worksites. The cooperation safeguards the well-being and welfare of security officers.

The council members of STAR aim to work together to support tripartite efforts in the move towards outcome-based contracting by providing support in conducting risk assessments, installing suitable security technology to secure the site and deploying skilled manpower to leverage technology.

STAR also provides one-stop with available resources and funding to better serve buyers and agencies. The alliance sources suitable training programmes for officers to be equipped with relevant skills to adopt outcome-based contracting, which helps achieve better job prospects for officers, increasing their productivity and skills at work.