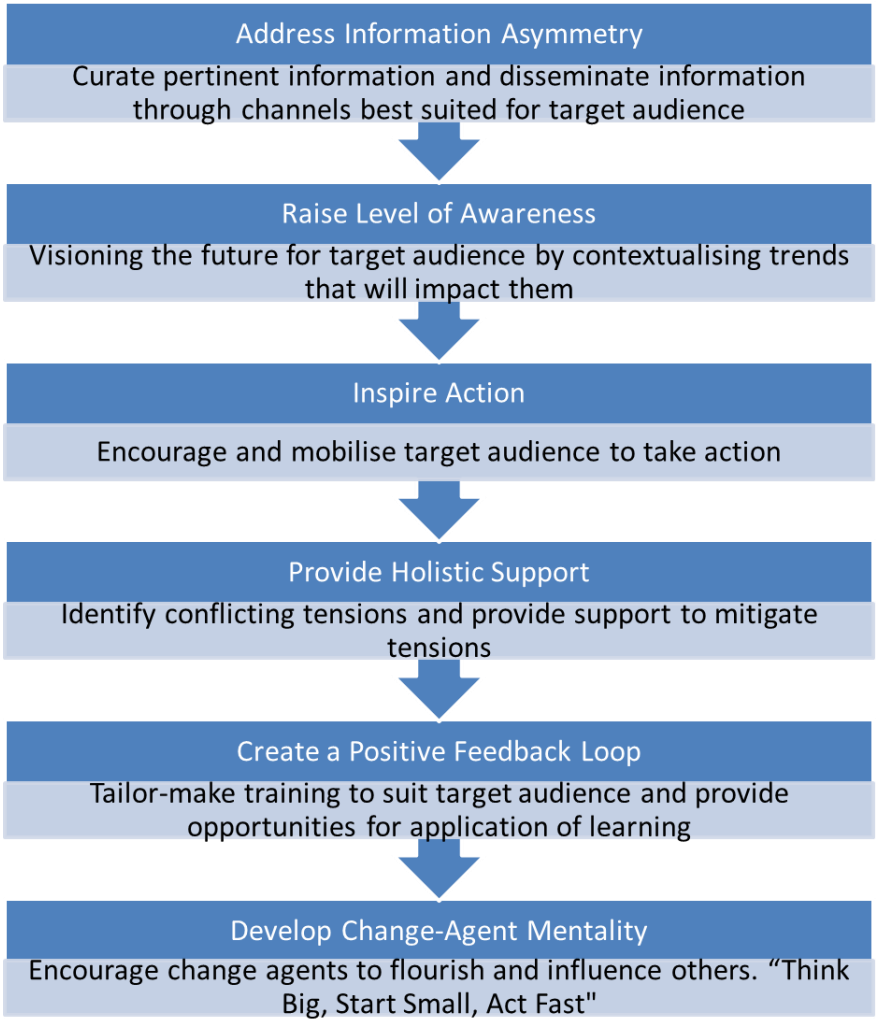
Annex B: ***FJST framework: Changing Mindsets through Collaborative Action***

A proposed framework for collaborative action to change mindsets toward future-skilling. Aims to address the underlying factors belying the mindset challenge toward future-skilling:

- Lack of Awareness
- Information Asymmetry
- Fear of Change
- Lack of Holistic Support
- Lack of Appreciation of Value of Long Term Investment in Human Capital
- Lack of Change Agent Mentality

Stakeholders can work together at each stage of the framework to leverage on respective strengths for greater reach and effectiveness.