

COMRADE OF LABOUR

Lam Siew Chong

Executive Council Member
Union of Security Employees

Nominated by the Union of Security Employees

In outsourced industries such as the private security sector, it is uncommon to have bonuses or payments such as the annual wage supplement (AWS). However, Lam Siew Chong successfully negotiated with his employer to include AWS payments for its workers.

As a union leader, Brother Siew Chong actively seeks ways to help his fellow workers and union members by engaging his employer to solve problems.

He has helped workers with issues such as redeployment to alternative worksites, information for welfare schemes, and necessary applications for less digitally savvy members.

Additionally, he responds quickly to his fellow workers and union members when they are faced with employment issues and financial hardship.

He also actively seeks out fellow union members to step up to be union officials to expand the support system within his company further.

Beyond helping members, Brother Siew Chong works with his employer to find suitable work sites and service buyers willing to explore the feasibility of worksite transformation opportunities.

His contributions have motivated his employer to sign a Company Training Committee memorandum of understanding with the union.