

# **ntuc**

## **MAY DAY**

# **AWARDS**

### **2 0 2 5**

## **COMRADE OF LABOUR**

### **Chew Boon Jin**

President

ExxonMobil Singapore Employees Union (EMSEU)

*Nominated by the ExxonMobil Singapore Employees Union*

Chew Boon Jin has served the ExxonMobil Singapore Employees Union (EMSEU) for 18 years, rising to President in 2016. A strong believer in effective training, he consistently engages with the company to share feedback and seek improvements to the existing framework. Despite numerous ongoing projects, he has been advocating for the formation of a Company Training Committee and successfully secured management's commitment to plan for it this year.

On a day-to-day basis, Brother Boon Jin balances shift work with union responsibilities as President, overseeing Executive Committee meetings, industrial relations matters, and safety meetings, including chairing discussions with management. He is an empathetic leader who addresses members' concerns and grievances with care. He played a key role in uniting the committee from Singapore Chemical Plant with ExxonMobil Singapore Employees Union (EMSEU), fostering greater synergy between the two entities following a secret ballot. Today, employee welfare across both plants is effectively managed by the cohesive leadership at EMSEU.

Brother Boon Jin is actively involved in various NTUC Committees, including the International Committee, Oil, Petrochemical, Energy and Chemical Cluster Committee, IndustriAll, and NTUC Club Management Committee. As a leading force in EMSEU, he supports wage negotiations through roles in Collective Agreements and annual increment negotiations, ensuring fair compensation for members. Despite increasingly challenging negotiations due to economic and industry pressures, he remains committed to pushing for increments or bonuses while considering the company's sustainability and profitability targets.