

## **DISTINGUISHED SERVICE (LABOUR)**

## **Toh Hock Poh**

Consultant Advanced Manufacturing Employees' Union (AMEU)

Nominated by the National Trades Union Congress. Supported by NTUC Engineering, Marine and Manufacturing Cluster

Toh Hock Poh is a Consultant for the Advanced Manufacturing Employees' Union (AMEU). A long-serving leader in the Labour Movement, he began his service in 1979 as a union representative. He was elected to the former Metal Industries Workers' Union (MIWU) Executive Committee in 1981, where he held several positions, including Assistant General Treasurer, General Treasurer, and President. He also served on the NTUC Central Committee from 2011 to 2019, concluding his tenure as NTUC Secretary for Financial Affairs. Brother Hock Poh also contributes to the Labour Movement as the General Secretary of the IndustriALL Singapore Council and Trustee of NTUC Club.

When it comes to leadership renewal and succession in the union, Brother Hock Poh leads by example. Upon turning 62 in 2019, he stepped down as President of MIWU to allow younger leaders to step up. Since then, he has generously shared his time and experience as a Consultant for AMEU, providing practical advice to navigate difficult situations and fostering strong labour-management relations with unionised companies.

Throughout his years, Brother Hock Poh has witnessed multiple periods of economic uncertainty and emphasises the importance of transformation in navigating challenging times. He advocates for workers to embrace change and remain relevant by actively engaging in transformation efforts.

He is also currently the Branch Mentor of CWT Pte Ltd. He joined CWT in 1977 as a semi-skilled worker, progressing to the role of Assistant Manager for Safety and Audit through various training and upskilling programmes.

In 2020, he received the May Day Comrade of Labour (Star) (Bar) Award for his contributions to the Labour Movement and workers.

