

## **DISTINGUISHED SERVICE (LABOUR)**

### **Lim Kuang Beng**

Advisor

Education Services Union (ESU)

Singapore Industrial and Services Employees' Union (SISEU)

ST Engineering Staff Union (STESU)

*Nominated by the National Trades Union Congress. Supported by the NTUC Aerospace and Aviation Cluster.*

One of the key founding leaders of the Singapore Industrial and Services Employees' Union (SISEU), Lim Kuang Beng, was instrumental in the union's growth since his involvement in 1989. Today, it is the second-largest NTUC-affiliated union.

Through his leadership as general secretary since 1996, SISEU was also one of the first groups of unions to amend its constitution in support of the NTUC framework to ensure sustainable union leadership succession. To assist several sister unions in their early stages of formation, Brother Kuang Beng deliberated transferring SISEU branches of similar industries over as a growth catalyst.

Since his election into the NTUC Central Committee in 2003, he has served on the board of directors at various NTUC Social Enterprises and related organisations such as NTUC Choice Homes, NTUC FairPrice, NTUC Enterprise, Orchid Country Club and Marina Bay Golf Course, providing them with advice in areas such as financial investments. Having served as the Secretary for Financial Affairs from 2011 to 2015, he ensured financial sustainability through prudence and thorough consultation with various stakeholders.

At the national tripartite level, Brother Kuang Beng's key contributions include being a member of the National Wages Council (NWC) for nine terms and being an Employee Panel Member of the Industrial Arbitration Court for ten years.

As Chairman of NTUC Aerospace and Aviation Cluster from 2011 to 2015, he was a strong advocate for workplace safety and welfare issues concerning airport workers. This led to various initiatives implemented at the sectoral level, such as lightning mitigating measures and enhancement of staff amenities.

Brother Kuang Beng also played an instrumental role in forming the ST Engineering Staff Union (STESU). The rank-and-file employees in ST Engineering were previously represented by four different unions, namely, the Singapore Industrial and Services Employees' Union (SISEU), The Singapore Manual & Mercantile Workers' Union (SMMWU), the Shipbuilding and Marine Engineering Employees' Union (SMEEU) and the Singapore Technologies Electronics Employees' Union (STEEU).

He worked tirelessly to convince the union leaders to consolidate the representation under one union. He was also key in securing management's agreement to accord voluntary recognition for the new union (STESU) to represent all group executives collectively.

During the founding stages of STESU, Brother Kuang Beng provided much guidance to the protem committee, leading to the union's successful inaugural delegates conference in 2022. He remains passionate about serving the union and its members and is currently serving as an advisor to the union.