

NTUC MAY DAY RALLY 2025: CELEBRATING WORKERS' CONTRIBUTIONS AND STRENGTHENING THEIR JOB SECURITY

~ NTUC has taken action to help workers and is ready to tackle challenges ahead with them through the NTUC Job Security Council and other initiatives ~

About NTUC May Day Rally 2025

Some 1,600 union leaders, tripartite partners, and guests came together for the National Trades Union Congress (NTUC) May Day Rally 2025, an annual event celebrating workers' contributions and achievements. Held at the refreshed D'Marquee in Downtown East, the event was attended by Guest-of-Honour Prime Minister and Minister for Finance, Mr Lawrence Wong, who delivered the keynote address. The rally was hosted by NTUC President Ms K Thanatchimi, NTUC Secretary-General (SG) Mr Ng Chee Meng, and members of the NTUC Central Committee. SG Ng also delivered the opening speech.

SG Ng's May Day Rally Opening Speech

SG Ng outlined key focus areas that NTUC has championed and took action on—and will continue to drive—to help workers achieve better wages, welfare, and work prospects. He highlighted the Labour Movement's breakthroughs in efforts to support various worker groups, including caregivers, platform workers, Professionals, Managers and Executives (PMEs), older workers, vulnerable workers, lower-wage workers, and youths. He also emphasised the role of NTUC's Company Training Committees (CTCs) in enabling workers to access higher-value job roles, training and better wages, while helping businesses transform for higher productivity and innovation.

Looking ahead, NTUC is ready to tackle challenges ahead with workers through various initiatives. NTUC will strengthen its support for workers by working closely with tripartite partners through the Singapore Economic Resilience Taskforce; enhancing the NTUC Job Security Council (JSC); and scaling up CTC efforts at the cluster level

— backed by the Government's \$200 million top-up to the CTC Grant to drive enterprise transformation and workforce training¹. For more details on NTUC's JSC, please refer to [Annex A](#).

As Singapore continues to navigate global uncertainties, NTUC reaffirms its steadfast commitment to workers, as it has done for the past 60 years. Workers form the foundation of Singapore's economy, and NTUC is dedicated to improving their wages, welfare, and work prospects, while ensuring they are well-supported through ongoing disruptions.

Key Milestone in Union Membership

Ahead of the NTUC May Day Rally, SG Ng announced that NTUC's membership has surpassed 1.4 million members. This reflects the Labour Movement's dedication, effective efforts and sustained outreach of affiliated unions and associations, and the increasing relevance of NTUC in delivering tangible outcomes for workers from all walks of life. Amid global headwinds such as the impact of US tariffs, NTUC remains committed to standing by workers and strengthening their job security in the face of future uncertainties.

¹ Source: Ministry of Manpower, "[Partnering Businesses And Workers To Seize Opportunities For The Future](#)" Para 3, 7 Mar 2025

Annex A: NTUC Job Security Council (JSC)

NTUC Job Security Council (JSC) was set up in February 2020 with the aim to improve matching of workers to jobs so as to minimise the duration of unemployment. Post-COVID, NTUC is taking in the insights gained to enhance JSC.

The refreshed JSC will be managed by the new Job Security Directorate (JSD), to drive more business and workforce transformation. This will help businesses and industries to pivot and adapt to the evolving landscape while equipping workers with relevant skill sets to tackle new challenges and advance in their careers. JSC remains committed to working directly with workers, leveraging technology to provide career guidance, skills upgrading, and job matching to create better pathways and employment prospects.

The JSD will coordinate and drive efforts of the JSC, as good jobs are the best security for workers. These efforts include:

- a. Pushing for more business transformation and workforce training through NTUC's Company Training Committees (CTCs) — to help businesses innovate and increase productivity, while improving workers' jobs and wages; empowering companies and workers to pivot and adapt to the evolving business environment.
- b. Deepening efforts to support workers to future-proof their careers through relevant career guidance, upskilling and mentorship opportunities.
- c. Strengthening the matching of workers into good jobs by building strong networks of partner hiring companies and the use of AI tools to help workers identify their unique goals, training opportunities and job pathways. AI is also used to help strengthen resumes and interview skills preparing workers for new opportunities. These tools will be made available online to allow workers to self-help anytime and anywhere.

NTUC will also continue to innovate and collaborate more closely with tripartite partners such as Singapore National Employers Federation (SNEF), Ministry of Manpower (MOM), government agencies, tripartite organisations such as Institute for Human Resource Professionals (IHRP), and business federations to support workers and companies under the ambit of JSC in the future.

At the same time, NTUC is also scaling up our CTCs to Cluster Training Committees (Cluster CTCs) to drive transformation at the industry level. We are:

- a. Partnering with Queen Bee companies to catalyse industry-wide change and uplift worker outcomes across the value chain.
- b. Expecting to form more Cluster CTCs, in collaboration with SkillsFuture Singapore and its network of Queen Bees. We formed our first Cluster CTC with ST Engineering Land Systems and SkillsFuture Singapore earlier this year and target to upskill over 1,000 workers across 40 SMEs in ST Engineering's supplier network.