

ntuc
MAY DAY
AWARDS
2 0 2 5

PLAQUE OF COMMENDATION

Scot Pte Ltd

Nominated by the Scot Staff Union.

Taking Scot Staff Union's (STSU) feedback into account, the company has proactively enhanced the career progression framework for junior pilots across different fleets. This initiative empowers pilots to take ownership of their career paths and provides clear advancement opportunities, ultimately improving job satisfaction and retention.

Scot is dedicated to ensuring fair compensation for its employees. STSU and Scot have collaboratively worked to enhance staff wages, welfare, career development, and work environment. Scot has maintained an excellent labour-management relationship with STSU and other unions in the NTUC Aerospace and Aviation Cluster. Issues and feedback raised by the union and the cluster have been resolved swiftly, based on principles of mutual trust, respect, understanding, and cooperation.