

THE SINGAPORE
Portworker

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A Newsletter of the Singapore Port Workers Union



Emerging Stronger as One!

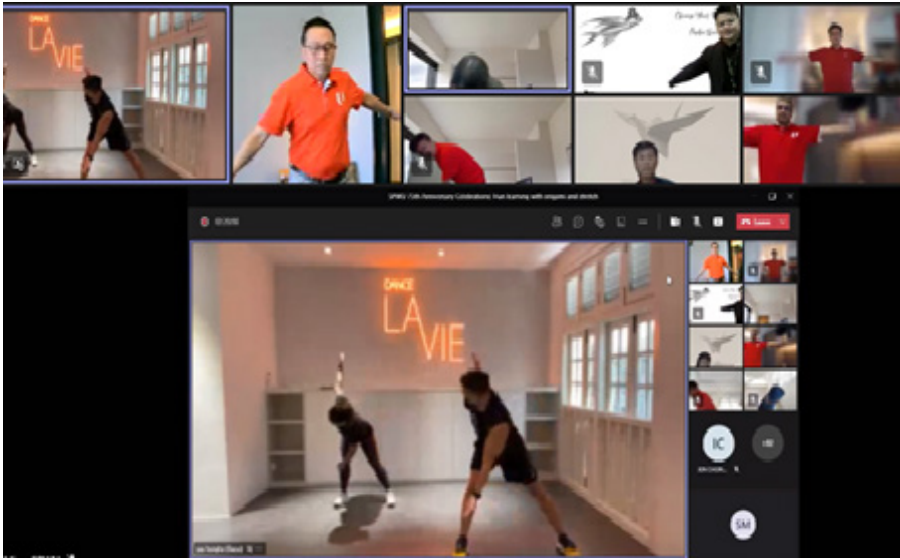


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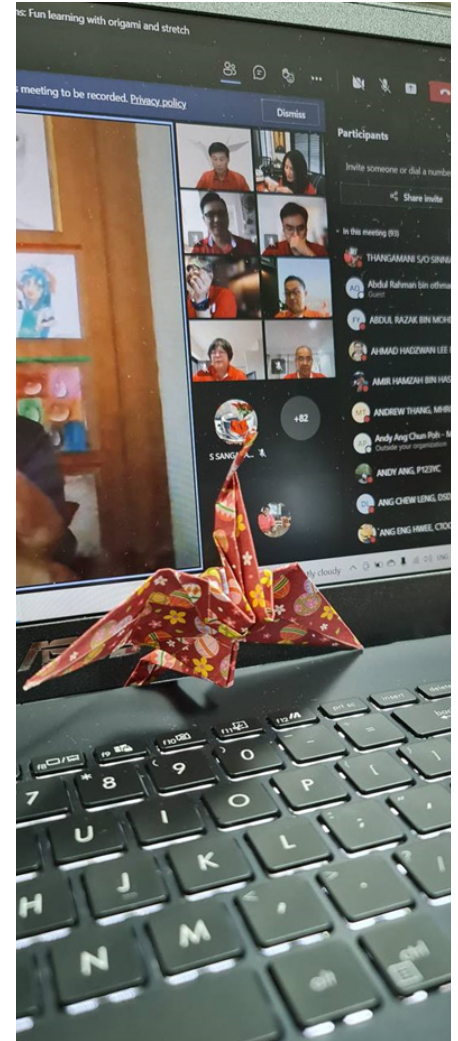
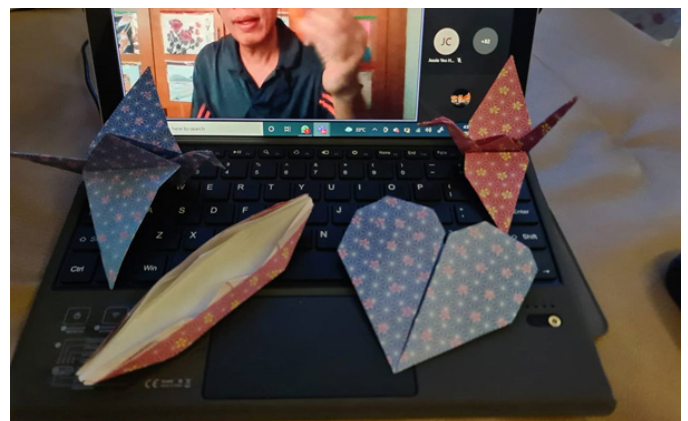
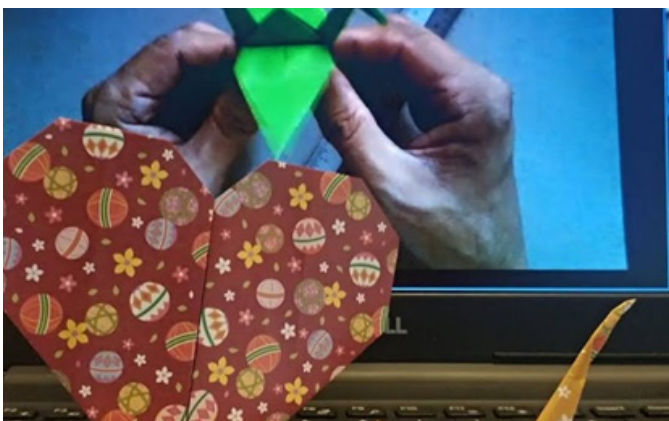


Fun Learning with Origami Stretch

In conjunction with SPWU 75th Anniversary Celebration, SPWU held the 'Fun Learning With Origami Stretch' programme on 22nd July 2021. The 2-hour virtual programme was attended by both our delegates and management partners from PSA. Through this programme, SPWU aimed to promote good mental and physical health among our participants amidst the fatigue brought about by COVID-19.

For the first segment of the event, participants were made to perform various stretching exercises. These stretching exercises were designed to relieve common aches and knots that one may face from prolonged period of sitting. Our participants were also educated on the benefits of maintaining a fit and healthy lifestyle.

For the second segment, participants underwent a series of Origami folding exercises, an ancient art of paper folding that is often associated with the Japanese culture. Participants were first given a glimpse of the history on Origami folding and the role that origami plays in art therapy session. Through a step-by-step hands-on session with the instructor, participants managed to fold many interesting objects.



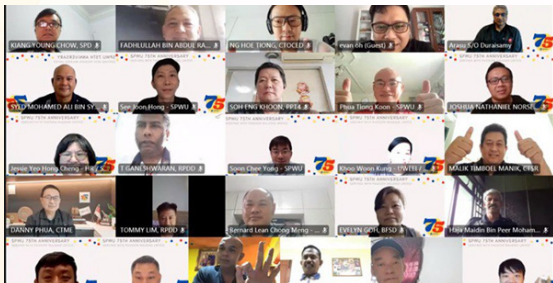
SPWU 75th Anniversary Celebration



SPWU has come a long way since our establishment in 1946 and 2021 marks yet another significant milestone in our illustrious history. On 18th October 2021, SPWU celebrated its 75th anniversary virtually with both our delegates and management partners.

Participants were brought down the memory lane and revisited some of SPWU's significant moments. For 75 years, SPWU has worked for the betterment of our members. Friendships were forged as members continued to look after one another. The union also continued to do good, do better, do more and do together for our SPWU members.

As the oldest union in NTUC, SPWU has been honouring our pledge to fight for better work conditions for our members. We continue to advance our members' interests and improve their lives and livelihoods. The union's achievement today is made possible because of the trust that our members have bestowed us. As the union celebrates this important milestone, we would also like to thank our members for their strong support over the years.



In October, SPWU embarked on a series of strategic planning workshops conducted by the Industry Training and Transformation team from NTUC. The Operation & Technology Roadmap (OTR) is a program curated to help organisations to develop customised roadmaps that are aligned to the organisation's long-term operation goals and strategies. The roadmap also looks at the allocation of resources and the impact that technologies could bring to further enhance the services offered by SPWU to our members.

The 3.5 days workshop has given SPWU the opportunity to review its long-term strategy and operation model. SPWU has also benefitted from the OTR's process and came up with several follow-up actions that will enable SPWU to realise its objectives that were identified.

SPWU Operational and Technology Roadmap



Study Award 2021



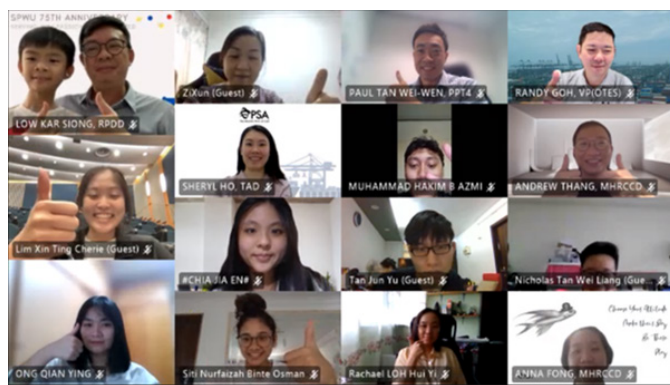
On 9th December 2021, SPWU held its study award ceremonies virtually. It is always heartening to witness union members' children being rewarded for their hard work. During the award ceremony, 86 awards were presented to our members' children who had performed well academically or excelled in sports or the fine arts. Among them, 9 students were awarded the SPWU-Temasek Foundation Cares Young Seedling Award, 54 students received the SPWU-Temasek Foundation Cares Achievers Award and 23 students were awarded the Fock Siew Wah-SPWU Distinction Award.

We were also honoured to have Ms Caroline Lim, Global Head of Human Resource of PSA International, Mr Ong Kim Pong, Regional CEO of PSA Southeast Asia, Professor

Khoo Tsai Kee, Former Advisor of SPWU and Mr Ong Chin Ang, Advisor of SPWU as our guests for this ceremony.

During the presentation ceremony, several students shared about their aspirations and thanked the sponsors for their generosity. SPWU hopes that the awards will not only help to alleviate the financial burden of our union members, but also serve as a form of encouragement for our next generation to strive harder in their respective fields.

Once again, SPWU would like to express our sincere appreciation to the sponsors, PSA, PSA Marine and Temasek Foundation Cares for their generous contributions.



New Collective Agreement For 3 Years with PSA Corporation

A Collective Agreement (CA) was signed between SPWU and PSA Corporation on 1st November 2021. The CA with PSA Corporation, which will remain in force until 30th September 2024, will see enhancement to salary ranges, improvements to allowances for shift work, higher meal reimbursement, adjustment to flexible benefit schemes, enhancement to medical benefits, more incentive for acquiring higher qualifications and enhancement of saving scheme.



SPWU would like to thank PSA for their support. The CA was sealed in the presence of PSA Management – Mr Ong Kim Pong, PSA Regional CEO Southeast Asia, Mr Ng Kok Cheong, Head HR, Ms Evelyn Seah, VP HR, and SPWU key officials – Ms Jessie Yeo, Executive Secretary, Mr Danny Phua, President, Mr Arasu Duraisamy, General Secretary.

New Collective Agreement With PSA Marine Sealed

SPWU and PSA Marine (PSAM) has also sealed a new CA on 13th January 2022. The new CA with PSAM, will see improvements in areas such as the enhancement to salary ranges, improvements to allowances for shift work, higher meal reimbursement, adjustment to flexible benefit schemes, enhancement to medical benefits, more incentive for acquiring higher qualifications, enhancement of saving scheme, enhancement of tug incentive, enhancement of 2-men tug crew allowance, enhancement

of marine crew certification one-off allowance, and inclusion of marine specific diplomas to support life long learning.

SPWU would like to thank PSA Marine Management for their support. The CA was sealed in the presence of PSA Marine Management – Mr Peter Chew, Managing Director, Mr Bernard Wong, Head of Fleet Management, Ms Anna Fong, AVP Human Resource and Corporate Communications and SPWU key officials – Ms Jessie Yeo, Executive Secretary, Mr Danny Phua, President, Mr Arasu Duraisamy, General Secretary.

Thank You, Brother Danny

SPWU President Danny Phua stepped down from his position on 26th February 2022 as he reached the age of 62. Danny 'flowed on' and is now a Consultant to SPWU. Brother Phua Tiong Koon has taken over as the Acting President of SPWU. Brother Danny remains a valuable asset to SPWU and SPWU would continue to tap on his knowledge and experience to advance the interest of our members. SPWU would like to thank Brother Danny for his contribution as the President of SPWU.



"I would like to thank our SPWU sisters and brothers for the support they have shown me for the past 4 years when I was the President. I hope that everyone could also give Brother Phua the same kind of support that they have given me. I would continue to contribute to SPWU in my position as a consultant and help SPWU achieve greater heights."

- Brother Danny Phua

**Thank
you**

Opening of SPWU site office in Tuas Port

On 3rd March 2022, SPWU opened its site office in the Tuas Mega Port. The new site office marks another significant milestone in SPWU's history as we enhance our outreach to our members. The event was graced by our special guest, Mr Ng Chee Meng, Secretary General of NTUC, Mr Ong Chin Ang, Advisor of SPWU, Mr Ong Kim Pong, Regional CEO for South East Asia, Mr Nelson Quek, Managing Director for Container Business Division, PSA Singapore HR team, Tuas Development team and key officials of SPWU.



Brother Ng took the opportunity engage the staff and tour the Tuas Mega Port. The management also shared the development of automation in the various part of the port. As more members move to Tuas Mega Port in phases, SPWU will continue to work closely with the management and be alongside with our SPWU sisters and brothers.



Ministerial Visit to SPWU



On 30th March 2022, Brother S Iswaran, Minister for Transport and Minister-in-charge of Trade Relations visited SPWU and had a fruitful engagement with the key appointment holders of SPWU. Participants had a robust discussion over numerous issues ranging from the development of the Tuas Mega Port to the mental well being of our members. SPWU would like to thank Brother Iswaran for visiting the union and the union look forward to more of such engagements.

APPLY NOW!

SPWU – TEMASEK FOUNDATION CARES (TFC) ASSISTANCE SCHEME 2022

With the support of Temasek Foundation Cares, SPWU will continue to roll out a series of assistance schemes to support our members and ease their financial burden during this uncertain time.



SPWU–TFC Hospitalisation Scheme -

Hospitalisation Grant is given to members who are hospitalised in Government Hospitals. It reimburses 20% of the ward charges incurred.



SPWU – TFC Special Health Care

Scheme - Special Health Care Scheme provides a source of financial relief for members who are required to purchase medical aid equipment and health monitoring equipment. It also provides subsidies for health screening packages and members with chronic illnesses.



SPWU–TFC Achievers Award - Achievers Award Scheme aims to reward members' children who have excelled in their school academics or represented the school or country at National level.



SPWU – TFC Young Seedling Award -

Young Seedling Award Scheme aims to reward members' children who have 65% and above pass grade in their academic results with preference given to higher grade. To qualify for the Sports category, it will be based on the members' children performances at National Inter-School or National Age Group competitions, together with their potential to excel in future. To qualify for the Fine Arts category, it will be based on the members' children must be enrolled in SOTA or NAFA and has outstanding performance in the artistic, academic and affective domains.



SPWU – TFC Special Family Support Scheme

- Special Family Support Scheme is offered to members who suffer from hardship due to the loss of income. It is also offered to any members who have any special needs / disabled family members living in the same household.



SPWU – TFC Skill Upgrading & Leadership Development Scheme -

Skills Upgrading & Leadership Development Scheme provides training support for members in the port industries. Courses available for claims must be listed under SkillsFuture, NTUC OTCILs, local tertiary education course directory or any other course which focuses on employability, capability building, lifesaving skills and relevant to the individual / port industry.

COMING SOON! SPWU STUDY AWARD 2022

We are committed to nurture our young and would love to see our member's children succeed and be rewarded for their achievements in their education journey. The following education award will be open for application in August and it will serve as a form of recognition for children who have done well in school!



Fock Siew Wah – SPWU Distinction Award

- Fock Siew Wah – SPWU Distinction Award aims to reward members' children who have performed with distinction in both academic and non academic areas. The recipient must be well-rounded individual who displays leadership qualities and has contributed to community work.

Visit our website at www.spwu.org.sg for the criteria and application form of the above scheme. Please submit the hardcopy of the application form, together with the relevant supporting documents to **SPWU Office @ PSA Horizons** for your applications to be processed.

To qualify for SPWU schemes, applicants must be:

- ✓ Residing in Singapore
- ✓ Singaporean or SPR
- ✓ A fully paid-up union member of more than 1 year