

## ANNEX A

### U Safe Forum & Awards Recommended Awardees

1. The U Safe Forum & Awards is in its second year. This year, the awards recognises unions, unionised companies and U SME partners across three award categories: U Safe Award (Advocate Category), U Safe Award (Champion Category) and U Safe Award (U SME Partner Category)

#### **U Safe Award (Advocate Category)**

Conferred on unions who are key partners in improving safety and health performance and drivers of WSH initiatives

##### **Building Construction And Timber Industries Employees' Union (BATU)**

- BATU worked with the WSH Council through a three-step integrated approach (assessment, intervention, monitoring and evaluation) to identify suitable companies and rallied workers to participate in various efforts and programmes to improve workers' safety and health.
- Since 2012, BATU has also partnered stakeholders such as the NTUC U Care Centre, NTUC WSH Secretariat and the WSH Council to engage some 3,000 cleaners every year on WSH practices.
- Invested in training and upgrading of WSH competencies
  - Organised learning journeys to industry leaders to engender greater understanding and ownership of WSH .
  - Sends Branch Officials and Industrial Relations Officers for risk management training.
- Active partner of WSH Council Facilities Management and Landscape Industries Committees, including the NTUC WSH Committee.
- Achieved high bizSAFE penetration rate of 77%.

#### **U Safe Award (Champion Category)**

Conferred on unionised companies that drive WSH initiatives

##### **PUB, Singapore's National Water Agency**

- PUB has rallied their workforce to promote and foster safety culture through the setup of committees such as the Workforce Safety Council (WSC), formed by Union Safety Advisors and Safety Committee Members from every operational department. Through partnership with the PUB Employees' Union (PUBEU), PUB is also the first statutory board to implement Life Saving Rules for all staff and contractors.
- Under the Collective Agreement, all staff will be eligible for free comprehensive health screening every two years, as well as a well-being bonus for maintaining a healthy BMI or completing a fully-sponsored health intervention programme provided by PUB (eg. weight management programme, smoking cessation programme, etc). There is also a new safe driving incentive to encourage safe driving habits when driving PUB vehicles.
- Furthermore, PUB launched a Health and Safety Excellence 2020 programme in 2018 to strengthen its Safety Management System, Safe Operational Culture and Health Management to help PUB to achieve the vision of zero accidents at its workplaces. As part of this initiative, Union Leaders are encouraged to be effective

Safety Leaders and are equipped with technical and soft skills competencies after attending safety courses with Singapore Water Academy.

- PUB also regularly organises events to engage staff and contractors on safety matters. For example, Health and Safety Day, Annual Construction Safety Seminar, Bi-annual Top Management Safety Walks, etc.
- PUB also explores the use of technologies and innovative solutions to mitigate operational risks of their staff and contractors, making work safer, more ergonomic and more efficient.
  - For example, PUB is piloting the use of borescopes which can inspect manholes without even opening the manhole covers. The risks to workers will thus be reduced, as manhole inspections done with borescopes will largely eliminate the need for workers to enter these confined spaces.
  - PUB is also looking into an online monitoring system for electrical switchboards that allows for real-time detection of hot spots. This will allow workers to take immediate corrective actions in the event of any anomaly and reduce risk of electrical fire incidences

### **Keppel FELS Limited**

- Through leveraging various innovations and technology, Keppel FELS has been able to sustain commendable Accident Frequency Rate improvements, against the national average.
  - iDiver – a robotic diver that performs hazardous underwater inspections, thereby eliminating the need for workers to undergo high-risk exposure performing underwater surveys. This has resulted in cost savings and greater employee motivation and morale.
  - Smart Robot – a smart, unmanned inspection robot that can conduct automated inspections of bus-bar systems, eliminating risks of having workers work in small, confined underground spaces to inspect the condition of bus-bars. As a result, the number of manhours required to prepare and execute the inspection process has been brought down from 303 hours to 13 hours, with only two men needed, instead of eight.
- Keppel FELS management and representatives from the Keppel FELS Employees Union (KFEU) regularly engage workers on their weekly walkabouts to share WSH knowledge and best practices. Monthly visits and sharing sessions are also organised in workers' dormitories.

### **U Safe Award (U SME Partner Category)**

Conferred on U SME partners that drive and support WSH initiatives

#### **Fong's Engineering and Manufacturing Pte Ltd**

- Fong's Engineering and Manufacturing Pte Ltd. Has adopted the 6S system (otherwise known as 5S + Safety) which lists out the principles of Sort, Set in order, Shine, Standardise, Sustain and Safety). The 6S system aims to promote an efficient working environment while establishing a sustainable culture of safety on a company-wide basis, through regular sharing and coaching sessions.
- Fong's Engineering and Manufacturing Pte Ltd also formed an in-house WSH committee to ensure best practices are observed during operations.
- Invested in workers' training
  - Workers undergo external training to advance employees' knowledge and skills in WSH competencies.
  - Production employees also undergo on the job training sessions on Safe Work Procedures. For e.g. usage of Personal Protective Equipment
- Achieved bizSAFE level 3