

PLAQUE OF COMMENDATION (GOLD)

Shell Companies in Singapore

Nominated by the National Trades Union Congress, supported by the Singapore Shell Employees' Union

Shell Companies in Singapore have progressive senior management who recognises the importance of a strong and inclusive union. The company also supported the Singapore Shell Employees' Union (SSEU-Shell) by extending the scope of collective representation by two executive grades.

Shell believes in the value of constructive communication with the union. When the company started boldly transforming its business in the country for the energy transition, it worked closely with NTUC and SSEU-Shell. Such engagements, which were started a year before the actual phased restructuring, enabled all parties to work together to help employees through the transformation.

It also paved the way for Shell and SSEU-Shell to come together to do more for the people. The company saw in SSEU-Shell a key workforce and business transformation partner who can help employees learn and reskill for stronger performance. In November 2020, SSEU-Shell and Shell signed a memorandum of understanding to set up a Joint Capability Council (JCC) comprising Shell management representatives and SSEU-Shell union leaders. The agreement was to spur employee transformation through training and upskilling. The JCC also complements Shell's digitalisation efforts.