

## PLAQUE OF COMMENDATION

### Ben Food (S) Pte Ltd

*Nominated by the Food, Drinks and Allied Workers Union*

Ben Foods has always had a strong partnership with the Food, Drinks and Allied Workers Union (FDAWU) to work closely towards a fair and progressive workplace.

It has included executive-level employees in the scope of union representation and implemented retirement and re-employment age ahead of legislation at 65 and 68 years old, respectively. This showcases their commitment to establishing a progressive workforce. The company's willingness to share information has facilitated meaningful discussions with FDAWU, especially during wage negotiations, ensuring win-win outcomes.

Ben Foods has been a strong supporter of FDAWU's annual Gift from the Heart initiative since its inception, which has benefitted many lower-wage members all these years.

Ben Foods has also formed a Company Training Committee with FDAWU to embark on initiatives to improve the work prospects of its workers.