

# **ntuc**

## **MAY DAY**

# **AWARDS**

### **2 0 2 5**

## **MEDAL OF COMMENDATION**

### **Saravanan Rajoo**

Managing Director  
Triple 'S' Protection Pte Ltd

*Nominated by the Union of Security Employees*

Under Saravanan Rajoo's leadership, Triple 'S' Protection Pte Ltd fully embraces the Progressive Wage Model (PWM), ensuring that its officers are compensated fairly and competitively. The company has made additional wage adjustments above the PWM baseline to recognise and reward its officers' contributions.

The company supports union membership by subsidising union fees for its employees, underscoring Brother Saravanan's commitment to their overall well-being. Additionally, the Collective Agreement with the Union of Security Employees (USE) has introduced enhanced benefits, incentivising employees with monetary rewards for skills upgrading. He adopts a hands-on approach to leadership, regularly visiting sites to engage with employees and personally acknowledges their efforts. He is equally committed to their safety and dignity, ensuring that the company provides legal and emotional support to staff facing public abuse or challenging situations. This unwavering support fosters trust and morale within the workforce.

Brother Saravanan is a strong advocate for skills development, motivating his team to continuously enhance their competencies. The company prioritises training initiatives that equip employees with new skills, ensuring they remain competitive in an evolving industry.