

ntuc
MAY DAY
AWARDS
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MEDAL OF COMMENDATION

Kevin Ng Jia Quan

Founder
Vicinity Studio

Nominated by the Creative Media and Publishing Union

Kevin Ng Jia Quan has been instrumental in securing fair employment terms and conditions for his team through his commitment to establishing an inaugural Collective Agreement with the Creative Media and Publishing Union (CMPU) in 2025.

His proactive approach to involving CMPU in amicably resolving workplace grievances demonstrates his dedication to maintaining a harmonious and supportive environment. Brother Kevin's collaborative efforts have fostered a culture of open communication and mutual respect.

Recognising the importance of staff welfare, Kevin has sponsored union membership fees for all employees. This initiative promotes a sense of belonging and enables staff to benefit from the Union Training Assistance Programme (UTAP) funding for skills upgrading, enhancing their professional growth and career prospects.

Through the Company Training Committee (CTC), Kevin has worked diligently to ensure that business transformation projects translate into better wages for his staff. Supported by the CTC Grant, these initiatives have driven business success and improved the financial well-being of his employees.

Beyond the workplace, Brother Kevin also volunteers with Young NTUC as a career mentor, sharing his expertise and guiding the next generation of leaders. His dedication to mentoring reflects his passion for nurturing talent and giving back to the community.