

# **ntuc**

## **MAY DAY**

# **AWARDS**

### **2 0 2 5**

## **COMRADE OF LABOUR**

### **Kelvin Lim Eng Chuan**

Council Member

Food, Drinks and Allied Workers Union (FDAWU)

*Nominated by the Food, Drinks and Allied Workers Union*

Kelvin Lim Eng Chuan's tenure as a union leader is marked by a steadfast commitment to his members and colleagues, along with a passion for fostering a positive and inclusive workplace culture. Under his guidance, his branch has achieved remarkable progress, with annual increments and variable bonuses reaching some of the highest payouts in its history. He also advocated for higher shift allowances during the last Collective Agreement renewal, improving wages, employee morale and job satisfaction. His genuine care for his peers has earned him deep respect among colleagues.

As an advocate for employee empowerment, Brother Kelvin championed the establishment of the Company Training Committee (CTC), recognising its potential to drive personal and professional growth. His advocacy extends beyond skills development; he has been a vocal supporter of robust workplace harassment policies, ensuring a safe and respectful environment for all. Beyond his professional duties, Brother Kelvin is a cornerstone of the union's initiatives, consistently present at events, reflecting his belief in building strong, collaborative relationships among staff from all levels of the organisation.

Brother Kelvin's commitment to fellow workers' well-being is evident in his approach to re-employment policies. He works with management to ensure that members can continue working beyond the statutory re-employment age, as long as they are willing and able. He demonstrates his dedication to helping others by ensuring job opportunities for all.