**ANNEX A**

**MEDIA FACTSHEET**

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| **NTUC Starter Awards** | The NTUC Starter Awards, is a bond-free scholarship programme designed to support students studying in partner Institutes of Higher Learning (IHLs) such as Singapore Institute of Technology (SIT), Temasek Polytechnic (TP), Singapore Polytechnic (SP), Nanyang Polytechnic (NYP), Ngee Ann Polytechnic (NP) and the Institute of Technical Education (ITE).    As part of the scholarship, students will also undergo a one-year leadership development journey, which will provide opportunities to develop their leadership skills, broaden their network, and gain a deeper understanding of the Labour Movement. |
| **Eligibility Criteria** | To qualify for the award, students must:   * Be a Singapore citizen * Have demonstrated leadership capabilities through their extracurricular activities * Have a good academic record     NTUC Starter members will receive priority when applying for the Awards. Applicants who are not Starter members but are assessed to be suitable to receive the Award will be required to become an NTUC Starter member or an NTUC union member before accepting the Awards. Applicants must remain a member throughout their course of studies. Interested applicants may sign up for NTUC Starter membership via [bit.ly/ntucstarterawards25](file:///C:\Users\hajjahjl\AppData\Local\Microsoft\Windows\INetCache\Content.Outlook\1YNE3YHB\bit.ly\ntucstarterawards25) |
| **Deadline for applications** | Applications for the NTUC Starter Awards will open from 4 August to 30 September 2025. Students from partner IHLs may look out for an email from their institutions on how to apply for the Awards. Shortlisted candidates will be invited for interviews in November 2025, with successful applicants notified by December 2025. |
| **Selection Process** | All applicants will be required to submit an essay, which will be evaluated by NTUC Youth. The essay topic will be released when applications open.    Shortlisted candidates will be invited for an interview. |
| **Grant Quantum for Successful Application** | The NTUC Starter Awards offer up to $6,000 for ITE students, $9,000 for polytechnic students, and $16,000 for university students. |
| **Award & Notification** | All successful applicants will be notified by December 2025.    All successful applicants must be a NTUC Starter or NTUC Union member upon acceptance of the award and throughout the course of their studies. |
| **Benefits** | The leadership development journey will benefit recipients in the following key areas:     * **Leadership Skills Development**: Students will build personal confidence and leadership skills through various workshops. They will also gain access to NTUC Youth’s career programmes to better prepare them for the workforce.      * **Community Engagement:** Students will lead community immersion projects to benefit vulnerable segments of workers and their families, aimed at fostering a sense of care and social responsibility.      * **Personalised Mentorship Programme:** Students will participate in a 4-month structured mentorship programme with industry mentors based on their individual career interests.      * **Networking Opportunities**: Students will have the chance to connect with peers in the programme and within the Labour Movement, thereby fostering valuable personal networks. * **Overseas Learning Journey**: Students will have the opportunity to travel abroad to gain insights into business and industry trends and the changing nature of work. |

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