

Year 2017 (11th Issue)

THE ASSURED

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MAY DAY 2017



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Please tell us the changes in your contact details. You may return this slip to SIEU,
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Name: Mr/Mrs/Miss/Mdm _____ NRIC: _____

Company: _____ Office Tel: _____ Mobile No: _____

New Address: _____ Postal Code: _____

Email: _____

SIEU: Moving Ahead With The Times



By Luke Hee

13 January 2017 was a defining day for SIEU. This was a day that the union's leadership would overcome the trials of time and emerge victorious by transiting itself. This also ensures that the SIEU story continues past its 62nd birthday this October. This is a moment not just to be proud of but also to look ahead shouldering the responsibilities we were entrusted with by our members.

The Executive Council saw a renewal of around 15% of its leadership with a new President in her 40s. This is a marked achievement despite the ups and downs over the last 4 years. Though the union was able to maintain the number of delegates, it remains a challenge to fill all the positions. But the Council is resolved to rethink how SIEU can continue to remain relevant to a newer generation of the workforce. This is not an option but certainly a great challenge.

Beyond demographic changes in the workforce and structural evolution in work given the advent of new cognitive technologies, the objectives remain the same. This is to push for membership growth and strengthen its IR capabilities. IR or short for Industrial Relations simply means the union's abilities to better represent the workforce, albeit a very different one since 1955 when SIEU was founded.

Since the tumultuous 50s and 60s, SIEU had its fair share of work strikes and industrial actions to ensure our members get a fair deal. Today, many of our wages and benefits were a direct result of those earlier campaigns. These include better wages, improved sick leaves, more comprehensive medical covers and proper treatment of grievances, to name a few. These campaigns were not exclusive to SIEU but shared across NTUC's 50 over affiliated unions. Some of these practices are today enshrined in legislation while others in Tripartite guidelines and standards. A younger, newer entrant to the workforce may perceive that the work is done but, this is far from being true. There will always be newer, more complex challenges. Sometimes, the challenge is to educate and remind ourselves never to take for granted that our foundations can erode with time if we are complacent. Nothing guarantees that a tumultuous history cannot repeat itself.

From confrontation to collaboration with companies to further our shared interests isn't new. It was first mooted in 1969 by the NTUC and SIEU was part of that historical moment. Yet the rapid changes in managements today continue to prove the uncertainty of such collaborative relationship. Just like any relationship, one needs effort and time to build and maintain. The challenge is when the partners keep changing. For the union's end, the new leadership is resolved to continue our work in the same spirit but never forgetting to take our stand when needed.

There are no easy methods or a silver bullet to achieve such feats. For this, SIEU needs everyone to put his best forward. Regardless members or leaders, we must unite both in mind and heart to work towards a common future. What does these all mean to us? Well, perhaps it is now incumbent on us to organise ourselves and help each other to meet the challenges, come what may.



MAY DAY RALLY 2017

@ Tampines Hub

1 May 2017





MAY DAY MESSAGE 2017

Mary Liew & Chan Chun Sing
President & Secretary-General, NTUC

The year 2016 saw diverse performance across many sectors in our economy. Cyclical and structural forces will continue to impact different sectors unevenly.

Technological disruption will continue, enabling new business and employment models, creating new products and services, and requiring new skills while displacing old business models, products and services. To stay ahead, our working people must continually deep-skill, reskill and upskill. Similarly, the Labour Movement must continuously evolve to stay relevant to anticipate our new economy's needs and working people's aspirations.

Today, our U Network includes: 58 unions and two associations across 14 industrial clusters; 58 U Associates across 23 professions; partnerships with more than 13,000 small and medium-sized enterprises; and freelancers and self-employed groups; 10 social enterprises serving our working people's lifecycle needs; a migrant worker network and multiple U Circle of Friends and practitioners. We must broaden and deepen these networks across our economy to be truly representative of today's and tomorrow's workforce. Through the Industry Transformation Maps and with our tripartite partners, we will mobilise our working people to adapt, stay relevant and grow with their companies and industries. This mirrors our push for a progressive and conducive work environment to facilitate productivity growth and innovation.

To equip our working people, we are expanding our partnerships with Institutes of Higher Learning on mentorship and career coaching programmes,

through our Youth Career Network and NTUC's e2i (Employment and Employability Institute). To-date, e2i's suite of placement, professional development and productivity improvement services have benefited over 80,000 working people.

We are also expanding our NTUC Education and Training Fund (NETF) so more working people can reskill and upskill through bite-sized, stackable modules via new learning pedagogies and technologies. Beyond equipping our working people for today's jobs, we also want to prepare them for tomorrow's opportunities. Thus, our Future Jobs, Skills and Training (FJST) capability has been working closely with e2i, NTUC LearningHub and government agencies to better identify future jobs, map relevant skillsets, develop and offer relevant training, to help tomorrow's unemployed find tomorrow's jobs.

Our social enterprises, too, must continuously evolve and provide integrated, quality products and services to help our working people across different life stages stretch their dollar. The digital economic transformation brings both challenges and opportunities. We must disrupt ourselves before others disrupt us and provide new services to meet the needs of tomorrow.

Our Labour Movement will journey with our working people to fulfil our potential and share the fruits of our economic transformation together.

Happy May Day!

May Day Resolution 2017

We, the Labour Movement, resolve to advance the interests of our working people and Singapore for a brighter future together.

We anticipate change, seize new opportunities and adopt progressive approaches to fulfil our mission.

We uphold the trust of our stakeholders by making the best use of our resources for the benefit of today's and tomorrow's generation.

We are committed to:

- Build a cohesive, relevant and representative Labour Movement that represents all sectors and all working people.
- Equip and enable a competitive workforce that is ready for today's and tomorrow's challenges.
- Establish a progressive and conducive work environment through constructive tripartism at all levels.
- Leverage our symbiotic relationship with the People's Action Party for pro-working people policies.
- Empower our working people and their families to live better and more meaningful lives by enabling access to quality and affordable goods and services.
- Strengthen our solidarity with the International Labour Movement.

Together, we can create a better future for all!

MAY DAY AWARDS 2017

@ Grand Ballroom, Orchid Country Club
Saturday, 13 May 2017





Look, who came to visit!

Mdm Halimah Yacob,
Speaker of Parliament, MP for
Marsiling-Yew Tee GRC visited
SIEU Premises on Thursday,
18.05.2017



Brother Vivek Kumar, NTUC Assistant Director General visited SIEU Premises.



Thursday, 20 April 2017

Hands-On Baking Workshop



**@ Phoon Huat
Saturday, 6 May 2017**

- **Spring Onion Bread**
- **Red Velvet Cheese Cake**





Learning Journey to Pearl of the Far East



By Jerry He



Together with other 50 young unionists from various unions and accompanied by Labour MP, Executive Secretary of Young NTUC Brother Desmond Choo, we went on a learning journey to Ho Chi Minh City, nickname Pearl of the Far East, for 2 days from 23 March to 26 March 2017.

We visited Co.opXtra Tan Phong, a joint business venture between NTUC Fairprice and Saigon Co.Op. The Head of Operations, Vincent Toh, shared with us that the company has no difficulty in getting new hires but retaining them is a challenge because many them are attracted towards the sprawling foreign companies in Vietnam. The company will always try to motivate the workers and believe in continuous staff engagement. They practice in getting to know the staff more at personal level and addressing them by their name.

On the second day, we visited Vietnam-Singapore industrial park (VSIP), which was co-developed by Sembcorp and local partner, Becamex IDC Corporation. The VSIP has been established in Vietnam for 20 years. One of the location we visited was in Binh Duong, a similar sized to Sentosa, around 500-hectare industrial park and houses 250 international companies.

As part of a holistic learning process, we visited Ky Quang Pagoda Orphanage Centre and spent time with some of the resident children, many of whom are disabled and intellectually-handicapped. The orphanage operation relies on donations to maintain care operation for the children. Besides donations, we organized games and prizes for the children. These brought smiles to the faces of these children. We hope that these toys will continue to lift the spirits of the children and remind them that people care.

We thanked **SIEU** and **NTUC** for giving us this rare opportunity!



**CALLING ALL
BOWLING ENTHUSIASTS!**

23RD

SIEU Annual Goodwill Bowling Tournament 2017

Date: Saturday 16 September 2017

Venue: Orchid Bowl, Orchid Country Club

Time: 08.30am



SIEU Perfect Game Award of S\$6,000

Handicap of 10 pins per game to all ladies' bowlers

Meal Vouchers will be provided

Team

1st	S\$600 Cash + Trophy
2nd	S\$300 Cash + Trophy
3rd	S\$200 Cash + Trophy

Men Individual

1st	S\$300 Cash + Trophy
2nd	S\$150 Cash + Trophy
3rd	S\$100 Cash + Trophy
4th & 5th	S\$70 Cash each
6th & 7th	S\$60 Cash each
8th to 10th	S\$50 Cash each

Ladies Individual

1st	S\$300 Cash + Trophy
2nd	S\$150 Cash + Trophy
3rd	S\$100 Cash + Trophy
4th & 5th	S\$70 Cash each
6th & 7th	S\$60 Cash each
8th to 10th	S\$50 Cash each



Look out for the Circular and the Registration Form!!

SIEU 22nd ANNUAL TOURNAMENT



SIEU Sports & Recreation Committee



**CHAMPION - IVAN LIAN
AVIVA LTD – TEAM C**

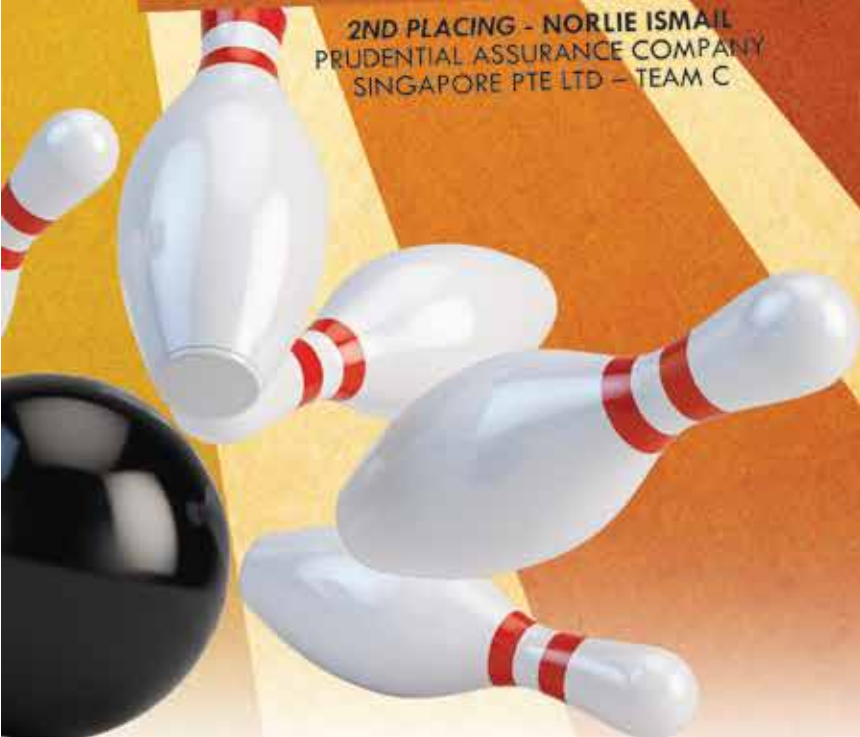


**2ND PLACING - NORLIE ISMAIL
PRUDENTIAL ASSURANCE COMPANY
SINGAPORE PTE LTD – TEAM C**

MEN INDIVIDUAL



**3RD PLACING - AARON CHOY JIN YUAN
TOKIO MARINE INSURANCE SINGAPORE LTD
TEAM A**



GOODWILL BOWLING 2016

15 October 2016
Orchid Country Club

LADIES INDIVIDUAL



CHAMPION - MARIANNA MAHFUD
INDIVIDUAL (GB)



2ND PLACING - NAZREEN MOHD DAUD
ETIQA INSURANCE PTE LTD



3RD PLACING - MARY TAY
AIA SINGAPORE PTE LTD - TEAM A



CHAMPION - AVIVA LTD
TEAM C

TEAMS CATEGORY



3RD PLACING - AIA SINGAPORE PTE LTD
TEAM A



2ND PLACING - TOKIO MARINE INSURANCE SINGAPORE LTD
TEAM A

SIEU Scholarship and Bursary Award 2016

A total of 64 applications out of 127 applications were selected for the SIEU Scholarship and Bursary Award.

With the concerted effort and co-funding from NTUC U Care, SIEU was able to grant more awards to benefit members' children.

This amounted to a total cost of S\$19,600.00. There was no ceremony event being held for the year 2016.

PEE LI LI	AIA	CHENG KAI JIE
NIRMA SURIYANI BTE AHMAD RASHID	AIA	ZAHWA NABIILAH BTE MOHAMMED NASSER
MARHAINI BINTE ZAINAL	AIG	NUR FALISYAH BINTE ROSMAN
YAP JIA JIA	AIG	BEARY LEE
JUMAAT RETUEN	AIG	ABU BAKAR BIN JUMA'AT
YAP JIA JIA	AIG	JESTINE LEE
MARHAINI BINTE ZAINAL	AIG	NUR INSYIRAH BINTE ROSMAN
MARHAINI BINTE ZAINAL	AIG	NURAI SYAH BINTE ROSMAN
YAP JIA JIA	AIG	ERNEST LEE SHAO CONG
ABDUL LATIFF BIN MOHAMED	AIG	MOHAMAD ALFIAN BIN ABDUL LATIFF
CHAI SOO LAN	ALLIANZ	DARREN LIAW QI XIANG
CHONG YOKE CHIN	ALLIANZ	LIM ZI QIANG
YEO AI LING	AVIVA	PHILAINE LIEW EN XI
ABDULLAH SHIDEK BIN ALI ABU BAKAR	AVIVA	IRFAN AMSYAR BIN ABDULLAH SHIDEK
HO SENG LIAN	AVIVA	WEE HONG BOON
TAN WOAN LING	AWAC	LOO YI HONG JAYDEN
THOE KIEN MENG	AXA	THOE JUN YONG
THOE KIEN MENG	AXA	THOE WAI TING
CHANG SOOK FENG	AXA	LOKE JING YI
CHANG SOOK FENG	AXA	LOKE KAI FONG
ANG BEE LAN	CHINA TAIPING	THAN JIA HUI
NORIZAH BINTI ASAAD	FIRST CAPITAL	MUHAMMAD NAUFAL BIN ABDULLAH
NG SIOH HONG	FIRST CAPITAL	GOH FANG LIN BEVERLINE
KOH WEE ENG KELLY	GREAT EASTERN LIFE	CHUA SI MIN CHERMAINE
CHUA LAY PHENG	GREAT EASTERN LIFE	LOH HAN XIANG
LIM SIEW FONG	GREAT EASTERN LIFE	ANG YI MIN NICOLE
ZAINAL BIN MOHAMED	INDIA INTERNATIONAL	ZATASHA BINTE ZAINAL
LIM BEE HONG	LIBERTY INSURANCE	BRANSON YONG YIP CONG
SALINAH BTE HUSSEIN	MSIG	NUR SABIRAH BINTE MOHD ARIF
SALINAH BTE HUSSEIN	MSIG	MUHAMAD NOR ASLAM BIN MOHD ARIF
AZLIN BINTE RANI	NTUC INCOME	MUHAMMAD RIFQI BIN AZMIE
ZUBAIDAH BINTE BASRI	NTUC INCOME	MUHAMMAD IRYAN ANAQI BIN IRWAN
QUEK MUI KHENG	NTUC INCOME	TAN TIAN XIN DILYS
YAU SOON TIN	NTUC INCOME	YAU KAI TING COLLEEN
YEO MEEI TZE	NTUC INCOME	JZVAN LIM YI RUI
YEO LINDA	NTUC INCOME	CAYDEN ONG KANG WEI
YAU SOON TIN	NTUC INCOME	YAU YUAN QING HESPER
QUEK MUI KHENG	NTUC INCOME	TAN TIAN LE DARYL
HAJJAH ROSMINAH BTE SUBKY	NTUC INCOME	NUR HAZIRAH BINTE YUSRI
SUMIRYATI BTE SUPIYARI	NTUC INCOME	RADEN DIAN SULASTRI BINTI RADIN SUHADI
NG HAK JOO	NTUC INCOME	NG XUAN LIN
AZLIN BINTE RANI	NTUC INCOME	MUHAMMAD IFRAN BIN AZMIE

ZUBAIDAH BINTE BASRI
TAY BEE LING DIANA
NG HOCK HUAT
AZLIN BINTE RANI
TAY BEE LING DIANA
YEO MEEI TZE
TAY BEE LING DIANA
LUCY SIA
SITI MARLI BTE MOHAMED ALI
JASMANI BIN SUKAINI
TEO BEE HWA
EILEEN CHUA YIM HOON
YEA TZE HONG
TAN YEN THENG
TAN LEE LEE
LOH MEI LAN
LOH MEI LAN
CHIA LAY PHENG IRIS
LOH MEI LAN
LAU MEI LAN GLORIA
LOKE KIT YOOI
LOKE KIT YOOI

NTUC INCOME
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SOMPO
TOKIO MARINE INSURANCE
TOKIO MARINE INSURANCE
TOKIO MARINE INSURANCE
TOKIO MARINE INSURANCE
TOKIO MARINE LIFE INSURANCE
UOI
UOI

MUHAMMAD IQMAL AQASHA BIN IRWAN
ANNABEL PHANG SHENG WEI
ZHUANG SHOUHE
NURUL IZZATI BINTE AZMIE
SEAN PHANG SHENG CHENG
JOVAN LIM JUN KANG
RACHEL PHANG SHENG TING
GOH WAI TECK
KHAIRUDDIN BIN HADIRUDDIN
NURFARAHIN BTE JASMANI
TAN QIXIU CALEB
HO WEI HAW
JEROME LEE JUN JIE
ONG EN NING GENEVE
NG SHI YIN
MELODY TEO LIU XUAN
LARRY TEO MING HONG
LIM RUI MIN
EUNICE TEO LIU YING
KOH ZHAN MING CLAVIS
AUSTIN CHIA YI SEN
JUSTIN CHIA YI ZHONG

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FROM

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'axAA' in ASEAN Regional Scale

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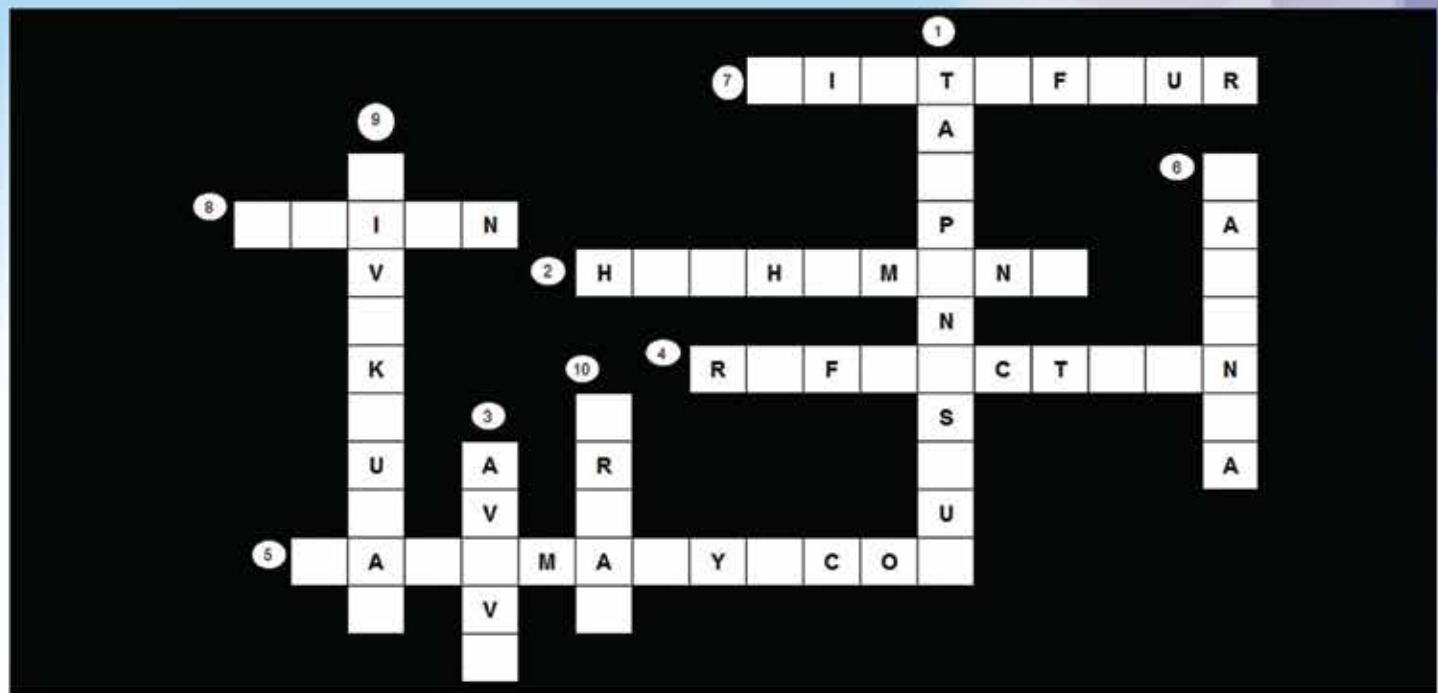
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“SIEU & YOU”

Quiz Contest 111st Issue 2017
Closing Date: 17 August 2017

WINNERS ONLY



Name: _____ NRIC No: _____

Co's Name: _____ Email: _____



Questions:

1. May Day Rally was held in this place.
2. 50 young unionists visited this city as part of their learning journey.
3. This insurer was the team champion of SIEU's 22nd Annual Tournament in 2016.
4. I never get wet when I see myself in the water. What am I?
5. This Speaker of Parliament, MP visited SIEU premises on 18 May 2017.
6. A colour combination of rose and violet.
7. Number of applications selected by SIEU Scholarship & Bursary Award.
8. Use one word to define this sentence : the action of joining together with a common purpose.
9. This NTUC Director for U Future Leaders and U Associate visited SIEU premises on 20/04/2017.
10. Name one of the items baked by the members at Phoon Huat.

Rules:

- The contest is open to all members excepts Officials and Executive Council Members (Branch Chairman) of the Union.
- Only ONE (1) entry per person. Any attempt or suspected attempt to enter more than once per person, shall be deemed as tampering and will void all of your entries.
- The first 20 correct entries drawn by the Executive Council will each receive \$30 FairPrice Gift Voucher from the Union.
- Closing date for contest is **17 August 2017**

Winners for the 110th Issue 2016. Each winner will receive NTUC FairPrice Voucher worth \$30. Congratulations!

1. Chan Li Si (UOI)	8. Sheryl Lim (UOI)	15. Lim Soo Fen (Etiqa)
2. Oai Jin Hui (Aviva)	9. Rafizah Bte Mazlan (Income)	16. Tan Chew Yeng (AIG)
3. Quek Leng Suan (GEL)	10. Sainin Bte Yusoff (Income)	17. Chai Hui Lin (Income)
4. Marsha Cheng (Income)	11. Leow Li Li (AIG)	18. Cindy Tan (Aviva)
5. Christina David (AIG)	12. Serene Tan Puay Hong (AIG)	19. Sim Bee Gek (TMIS)
6. Debbie Peque (AIG)	13. Gary Tan Choon Han (Income)	20. Waspiah Bte Hamin (Etiqa)
7. Tan Poh Choo (AIG)	14. Cindy Ho Su Ling (Income)	

Answers to the Quiz Contest 110th Issue, 2016

1. Patrick Tay 2. Good 3. Solidarity 4. October 5. Chengdu 6. Seven 7. Chairman 8. Bangkok 9. Harmony 10. Choice

Where is my
1 Carat
Diamond Ring?

Strike A Pose



Congratulations...

Ms Chen Pei Yi, NTUC Income Insurance



"ABiGaiL...A BiG GiRL!"

Child of Tan Qiu Yun,
Great Eastern Life



"i WANT TO SHARE!"

Child of Celine Wah Si Ting,
Tokio Marine Life



"SUPERMAN!!"

Child of Lo Kia Wei,
Great Eastern Life

Send in your child's photo (5 years old and below) or your recent wedding photo and if it gets printed, you will walk away with a \$30 NTUC FairPrice Voucher!



THE PRESIDENT & MEMBERS OF
THE SIEU EXECUTIVE COMMITTEE
WISH ALL MUSLIM MEMBERS

Selamat
Hari
Raya
Aidilfitri

