

# **ntuc**

## **MAY DAY**

# **AWARDS**

### **2 0 2 5**

## **PLAQUE OF COMMENDATION**

### **United World College of South East Asia**

*Nominated by the Education Services Union.*

United World College of South East Asia (UWCSEA) has successfully enhanced employee well-being and satisfaction by proactively fostering a progressive, inclusive, and future-ready work environment.

One key aspect of this is recognising the increasing market pressures on employees and maintaining its commitment to wage increases to help them manage the rising cost of living. Promoting a culture of continuous growth is central to the College's strategic commitment to exceptional people and teams. Employees have access to a broad range of training and development opportunities to build their skills and enhance their earning potential.

In 2019, UWCSEA signed a Company Training Committee Memorandum of Understanding with the Education Services Union (ESU), leveraging in-house professional development resources to actively support upskilling pathways. This initiative helps employees remain agile, prepared for evolving industry demands, and progress in their careers.

UWCSEA prioritises workforce welfare and inclusivity through progressive practices, such as establishing an internal Diversity, Equity, Inclusion, and Justice team, and offering flexible work arrangements. These targeted initiatives enhance employees' quality of life and contribute to a supportive, respectful workplace where employees feel valued and a sense of belonging.

Demonstrating a commitment to a strong labour-management partnership, UWCSEA sponsors union membership for its bargainable staff, reinforcing the importance of employee voices and fostering a collaborative, trust-based relationship with the union. The College works closely with the union on various initiatives to support and advance shared goals.

UWCSEA's dedication to employee wages, welfare, and career development sets a benchmark for workplace excellence, making it a deserving recipient of the Plaque of Commendation.