

COMRADE OF LABOUR

Koh Yah Lee

Assistant General Secretary
Union of Power and Gas Employees

Nominated by the Union of Power and Gas Employees

Koh Yah Lee has been an active branch committee member of SP Services since November 2011 and a Union of Power and Gas Employees (UPAGE) executive committee official since 2014. Currently, she is the deputy secretary of her branch and the Assistant General Secretary of the union.

She is part of the collective agreement negotiation team and has advocated for improvements in salary ranges and allowances for staff. As such, she has been pivotal to the increase in wages for her fellow workers.

At her workplace, she has been involved in economic value projects such as substituting phone calls with SMS reminders and automating postal notifications. She is often nominated as the coordinator for productivity initiatives.

Additionally, Sister Yah Lee has been an active member of the NTUC Women and Family Committee since 2016, participating in community programmes such as welfare packs distribution.

She was also part of Young NTUC and Young UPAGE between 2013 to 2016, where she organised various events such as NTUC SG 50 Amazing Race, movie screening and sports events for UPAGE members.

Sister Yah Lee became UPAGE's assistant general treasurer between 2018 to 2022. During which, she assisted in various UPAGE finance matters and is still involved in processing various welfare schemes run by UPAGE such as Health Screening Grant.

She has overseen the administration of the UPAGE Hardship Grant, where her dedication and commitment has enabled UPAGE to serve its members better.

She was the chairman of UPAGE Education Award in 2015 and has been involved in giving her inputs to the committee yearly since then.

Sister Yah Lee also actively attends membership engagement sessions to promote UPAGE's benefits to recruit new members when they join the company.

She also shares relevant information with the members so that they are kept abreast of the news from union.

At her workplace, she constantly looks out for colleagues and members welfare. She is known to render her services without complaint whenever she is approached for help.

A strong advocate and believer of lifelong learning and skills upgrading, Sister Yah Lee took up and graduated with a diploma in employment relations in November 2016.

In 2019, she was part of the first batch of NTUC Union Leadership Programme for Women, which helped enhance her leadership and communication skills.

As a UPAGE delegate, she is an ambassador for skills upgrading. She constantly encourages members to go for training to stay relevant and enjoy better wages and work prospects. She also engages them for feedback, where she shared ground concerns to the Company Training Committee.