# Annex A

### List of initiatives for platform workers by the three associations:

2010:

* NTA was formed in 2010 after the merger of six NTUC-affiliated taxi operators associations. NTA introduced and garnered support from the Ministry of Manpower and the then-7 taxi companies for the “Drive and Save” scheme that encouraged taxi drivers to contribute to MediSave through taxi operators providing matching contributions.

2015:

* The Freelancers and Self-Employed Unit (U FSE) was established by NTUC to represent Singapore’s growing pool of freelancers and Self-Employed Persons (SEPs). U FSE unites individuals from various SEPs professions for a collective voice and representation, including members from NTA, NPHVA and NDCA.

2016:

* NPHVA was formed in May 2016 to represent the collective interests of private hire drivers providing point-to-point (P2P) services.

2020:

* NDCA was formed in December 2020 to represent freelancers and self-employed persons whose main source of income is from food delivery or package delivery.

2021:

* September: NTUC took part in the Advisory Committee on Strengthening Protections for Platform Workers that was convened to look into three areas of concerns including enhancing representation, financial protection for work injury and improving housing and retirement adequacy.

2022:

* 30 August: The tripartite partners, comprising the Government, NTUC and Singapore National Employers Federation (SNEF), formed a new Tripartite Workgroup (TWG) on Representation for Platform Workers. The first meeting took place on 30 August.
* 23 November: The Government accepted the 12 recommendations by the Advisory Committee on Platform Workers, of which NTUC was part of. The coverage of recommendations included: Ensuring Adequate Financial Protection for Platform Workers in case of Work Injury, Improving Housing and Retirement Adequacy of Platform Workers, and Enhancing Representation for Platform Workers.

2023:

* 12 July: NTUC, as part of the Tripartite Workgroup on Representation for Platform Workers, announced Singapore’s first-of-its-kind representation framework for platform workers, which was accepted by Singapore’s Ministry of Manpower on the same day.
* 7 August: Grab Singapore became the first platform operator to ink a MOU with NPHVA and NDCA to enhance its workers’ representation and provide training programmes to develop platform workers’ skills further for improved earning opportunities.
* 29 November: NPHVA and NDCA signed a MOU with TADA to deepen collaboration and information sharing and enhance skills development and welfare of TADA driver and delivery partners.
* 6 December: NTUC and its affiliated associations announced the NTUC Care Fund (Work Injury Relief) scheme to provide eligible driver and delivery members injured on the job with $250 worth of NTUC FairPrice vouchers. The scheme was implemented on 15 January.

2024:

* 9 January: NDCA signed a MOU with GoGoX to enhance skills development for driver- partners through structured training.
* 29 August: NTUC commits to register associations as Platform Work Association under the Platform Workers Act to enhance representation for platform workers.
* 9 September: Labour Members of Parliament supporting for the passage of the Platform Worker Bill.
* 28 November: MDCA signed an MOU with LalaMove to strengthen representation for delivery partners.

2025:

* 7 January: NTA, NPHVA and NTA are approved by the Ministry of Manpower as Platform Work Association under the Platform Workers Act 2024.