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MAY DAY

AWARDS

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PARTNER OF LABOUR MOVEMENT

Tan Wong Tong

Chief Human Resources Officer
ST Logistics

Nominated by the Supply Chain Employees' Union.

Tan Wong Tong believes in advancing the well-being of employees.

In 2023, he championed the signing of ST Logistics' first-ever Collective Agreement with the Supply Chain Employees' Union (SCEU), a milestone that enhances workers' well-being and provides a structured career path for employees. He also took an unprecedented step, securing company-sponsored union memberships for all employees, ensuring that no worker would ever have to choose between a paycheck and protection.

Brother Wong Tong believes that respect is earned, nurtured, and upheld. From the smallest grievance to the hardest retrenchment decision, he engages the union as a partner in advancing the interests of the affected employees.

Brother Wong Tong is passionate about building workers' futures. As Co-Chair of the Company Training Committee (CTC), he advocates and rewards upskilling. Under his leadership, ST Logistics introduced the tiered Skills Allowance Scheme, ensuring that every worker who takes the step to grow is recognised and valued.

Under Brother Wong Tong 's leadership, ST Logistics secured CTC and NTUC-Education Training Fund grants, funding ambitious workforce transformation projects. In 2023, the company was appointed SkillsFuture Queen Bee for the Supply Chain Sector, sharing its best practices with the industry. In 2024, it clinched the SkillsFuture Employers Award (Gold) and Workplace Learning Organisation of Excellence (Platinum).

Brother Wong Tong exemplifies the role of a guardian for workers, a visionary in fostering aspirations, and a catalyst for transformative change.