

MODEL WORKER

Monteiro Mohamad Azhar Abdul Aziz

Building Superintendent
CWT Pte Ltd

Nominated by the Advanced Manufacturing Employees' Union

Monteiro Mohamad Azhar Abdul Aziz became a branch official for the Shipbuilding and Marine Engineering Employees' Union at 24 in 2015. He now serves as the Advanced Manufacturing Employees' Union (AMEU) branch chairman for CWT Pte Ltd and has been an executive council member since October 2021. He is also the industrial sector vice chairperson for Young NTUC.

Brother Monteiro started his career in Keppel Shipyard as a fitter and switched industries to join CWT as an assistant building superintendent in 2018 after completing his diploma. In April 2021, he took on a Specialist Diploma in Sustainability of Facilities Management on a part-time basis, concurrently balancing the needs of work, studies, the union and his personal life. He completed his specialist diploma in May 2022 and was awarded the most outstanding academic performance within his cohort.

His enthusiasm to hone and upgrade his skills was rewarded when he was given more responsibilities within the company, eventually leading to his promotion to building superintendent in July 2021. He is now managing one of the largest warehouses in Singapore and holds a secondary appointment in the company as the fire safety manager. Brother Monteiro's dedication to upgrading and can-do attitude encourages his fellow workers to upgrade for long-term employability and better work prospects.

As a unionist, Brother Monteiro actively led negotiations with management on improvements in the collective agreement, annual increment and variable bonus. He recently discussed forming a Company Training Committee with the company and embarking on business and workforce transformation to pursue better wages, welfare and work prospects for workers. Brother Monteiro's passion has led him to represent AMEU and NTUC at various events, such as the Singapore-Brunei Youth Leadership Exchange program in 2017/18.

He also championed two projects in the Action for Alliance for Lower-wage Workers, supported by the Ministry of Manpower. One of the projects was to nudge people to appreciate workers by developing publicity materials. They include a comic strip called "Let's GREET" – short for "get to know the workers, and recognise, encourage, empower and thank them".