

PARTNER OF LABOUR MOVEMENT

Edy Tan Wei Hock

Chief Executive Officer
Chye Thiam Maintenance Pte Ltd

Nominated by NTUC U Women and Family.

As Chief Executive Officer of Chye Thiam Maintenance Pte Ltd, Edy Tan Wei Hock, PBM, has collaborated extensively with the Labour Movement.

In April 2023, the company, in collaboration with the NTUC U Women and Family, launched the C U Back at Work (CUB) programme to enhance the work prospects of women through innovative job redesign. The programme involves reimagining the traditional role of cleaning to create flexible training and work arrangements and technology integration so that persons with caregiving responsibilities could transition back into the workforce with ease and peace of mind. The programme also enables women returners or caregivers to return to the workforce through fully subsidised flexible training, which includes a confidence training module and six WSQ certificates. The six- to eight-week career trial and on-the-job training consists of a training allowance and a one-time payout of \$700 upon completion of the training. Returners can expect monthly starting salaries of up to \$3,000 and retention bonuses, which is higher than the minimum \$2,010 and \$2,210 multi-skilled cleaners and machine operators and supervisors will earn under the cleaning Progressive Wage Model from 1 July 2023 to 20 June 2024. After completing the training, workers will be placed on a career roadmap that enables them to progress towards operational and executive roles.

In an industry deemed to be rank and file, with very operational work and fixed hours, the CUB programme harnesses the power of creative job redesign to enhance women's work prospects by promoting flexibility and a progression pathway to enable women to thrive, contribute meaningfully and realise their full potential in the workforce.