

## MEDAL OF COMMENDATION

### Lim Eng Hwee

Chief Executive Officer  
Urban Redevelopment Authority

*Nominated by the Singapore Urban Redevelopment Authority Workers' Union*

At the last renewal of the Urban Redevelopment Authority (URA)'s Collective Agreement signed between him and the Singapore Urban Redevelopment Authority Workers' Union (SURAWU) in June 2022, he supported more employees such as planners, architects, engineers and managers in junior grades to be represented by the union.

Brother Eng Hwee and his team actively engage staff on the ground, listen to them, and highly support flexible work arrangements, even as the COVID-19 situation improved. URA reported one of its best results in leadership for the Employee Engagement Survey 2021/2022, a reflection of his team's strong leadership and partnership with the union.

Even as URA embarks on transformation, digitalisation, strategic workforce planning and moving towards its URA 2030 vision, Brother Eng Hwee and his senior management team take an active interest in staff development and well-being. They also guide Human Resources to form the URA-SURAWU Company Training Committee and promote skills upgrading to improve workers' employability in the coming years.