

ANNEX A

Quotes by Union Leaders in Response to NWC 2026/27 Guidelines

Tan Richard, General Secretary, United Workers of Electronics & Electrical Industries (UWEEI)

陈勇良, 电子与电器业工友联合会 秘书长

“The electronic and electrical sector has continued to do well, and workers should have a share in these gains. We have seen unionised companies in the sector reward their employees, and we urge employers who are performing well to provide wage increases that recognise the contributions of workers across all roles, including PMEs. Fair wage increases not only reward workers for helping to drive business performance, but also help companies attract and retain the skills and experience needed to sustain future growth.”

Mr Abdul Samad Abdul Wahab, General Secretary, Union of Power and Gas Employees 阿都沙曼 电力与煤气业雇员联合会 秘书长

“UPAGE supports the NWC Guidelines, which was achieved through tripartite deliberation and negotiation. As the power and gas sector undergoes significant transformation to meet Singapore's future energy needs, workers who are adapting to new technologies and evolving job demands should continue to share fairly in the gains of economic growth and productivity improvements. We will continue working closely with our unionised companies to put these recommendations into action, and improve workers' wages and livelihoods.”

Ms Melissa Ng, Executive Secretary, Food, Drinks and Allied Workers Union

吴佳蓉 食品饮料及同行业工友联合会 执行秘书

“Businesses in the food and beverage sector continue to face cost and operating pressures, but workers across all roles, including lower-wage workers, have continued to contribute to the resilience of the sector. We welcome the stronger wage recommendations for lower-wage workers, which will provide an important uplift for many workers in the sector. We encourage employers to implement the Guidelines according to their circumstances and continue supporting wage progression for workers as business conditions improve.”

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Chinese Names and Terms	中文名称与词汇
National Trades Union Congress (NTUC)	全国职工总会(职总)
K Thanaletchimi President, NTUC	丹娜乐芝米 职总 会长

About National Trades Union Congress (NTUC)

The National Trades Union Congress (NTUC) is a national confederation of trade unions as well as a network of professional associations and partners across all sectors in Singapore. NTUC's objectives are to help Singapore stay competitive and working people remain employable for life; to enhance the social status and well-being of our members and working people; and to build a strong, responsible and caring labour movement. NTUC's vision is to be an inclusive labour movement for all collars, ages and nationalities. NTUC is at the heart of the Labour Movement, which comprises 56 affiliated unions, six affiliated associations, a portfolio of impact businesses and six related organisations, as well as a growing ecosystem of professional associations and enterprise partners. For more details, visit www.ntuc.org.sg.