

# **ntuc**

## **MAY DAY**

# **AWARDS**

### **2 0 2 5**

## **FRIEND OF LABOUR**

### **Wong Toon King**

Director

NTUC First Campus Limited

*Nominated by NTUC First Campus Limited*

Wong Toon King has served on the Board of NTUC First Campus Limited (NFC; formerly NTUC First Campus Co-operative Limited) since 2018. He was a member of the Audit and Risk Committee (ARC) from 2019 to 2020 and has been a member of the Establishment Committee (EC) since 2020.

Brother Toon King has brought valuable entrepreneurial and business insights to the board. During his tenure on the ARC, he played a key role in strengthening NFC's risk management framework and corporate governance. His guidance was particularly instrumental in enhancing the organisation's crisis management framework during the COVID-19 pandemic, ensuring its ability to respond effectively to unprecedented challenges.

As a member of the EC, Brother Toon King guided the organisation through two significant periods of change in 2021 and 2022, including the establishment of the Chief Digital and Technology Officer office, which enhanced NFC's digital and technological capabilities. He also provided invaluable advice on the leadership development programmes and the Management Associates Programme, ensuring a robust pipeline of future leaders.

Additionally, Brother Toon King played a vital role in strengthening the organisation's talent bench strength with a strong focus on succession planning. His expertise was crucial in refining NFC's bonus framework to remain competitive in the evolving early childhood care and education sector.

Through his strategic insights, he has supported NFC in navigating challenges while continuing to advance its mission and achieve its goals.