

PLAQUE OF COMMENDATION

Civil Service College

Nominated by the Amalgamated Union of Public Employees

Civil Service College (CSC) is dedicated to deepening public officers' knowledge and capabilities and equipping public agencies and officers to be future-ready. CSC has collaborated closely with the Amalgamated Union of Public Employees (AUPE) in training and learning initiatives, including being a key Public Service Cluster Training Committee partner. The committee was set up in September 2019 between AUPE, the Government as represented by the Public Service Division and CSC. Close to 20,000 public officers had been trained through the committee with various initiatives such as the Public Service Week Learning Festival and Foundational Lifeworks Programme.

CSC also introduced the Union Training Assistance Programme (UTAP) funding to the public service. To support union members keen to upskill, CSC worked with the union and NTUC's e2i (Employment and Employability Institute) for a list of curated CSC courses to be eligible for UTAP funding. These courses were curated to equip officers with transferrable skills and value-add to their employment and employability.

CSC has also worked closely with AUPE to increase the awareness of the union among public officers and helped deepen officers' understanding of unions' role in public service. One example would be the Public Service Leadership Milestone Programme, which has a segment on unions. AUPE's general secretary was also invited to share and dialogue with the programme participants. There are also plans for the union to engage with all public officers attending CSC courses, enabling AUPE to reach out to more officers.