

COMRADE OF LABOUR

Johnny Ngan Eng Seng

2nd Assistant General Treasurer

Singapore Insurance Employees' Union (SIEU)

Nominated by the Singapore Insurance Employees' Union.

Johnny Ngan Eng Seng has been a Singapore Insurance Employees' Union (SIEU) member since 2005. Shortly after joining, he became a delegate and was elected to the union's Executive Council. A decade later, he again stepped up to serve as the union's 2nd Assistant General Treasurer when the post became vacant in 2022.

He has been a quiet yet staunch believer in the trade union movement. He often engages members during lunch and dinner to balance his work commitments and family with his union work.

Brother Johnny's leadership was most evident when his company underwent restructuring in 2023. Throughout the episode, he spent considerable time engaging the SIEU's key leadership, the management of MSIG Insurance (Singapore), and members—allaying the fears of those redeployed to take up new skills and jobs while comforting those who had to move on.

In his more usual industrial relations routine, he participates and leads in annual wage negotiations, grievances, and member organisation. An example of his leadership was his ability to organise MSIG Insurance (Singapore) into the union's third-largest branch with a significant number of PME members.

Brother Johnny supports SIEU's vision to continue pursuing the collective recognition of PMEs as rank-and-file members start to dwindle across the industry. His priority today is to begin identifying and grooming the next leadership for his branch, an uphill but necessary task.

He is also an alternate NTUC Workplace Safety and Health Committee member.