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MAY DAY

AWARDS

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COMRADE OF LABOUR (STAR)

Tan Teng Hong

General Secretary

Singapore Port Workers Union (SPWU)

Nominated by the National Trades Union Congress. Supported by the NTUC Maritime Cluster and Singapore Port Workers Union.

Tan Teng Hong is a key driver of workforce transformation and continuous learning at PSA. As a member of the Singapore Port Workers Union (SPWU)-PSA SkillsFuture Council, he actively engages with management to advance job redesign initiatives and training programmes based on members' feedback and concerns. He encourages members to embrace automation and adapt to new roles at Pasir Panjang Terminals and Tuas Port.

In facilitating the reskilling of workers for automated roles, he has also addressed concerns during their transition from city-based terminals to Tuas, focusing on critical issues such as transportation, meal provisions, and facilities.

Brother Teng Hong believes that union leaders should serve as role models for their members. Amid various transformations in port operations, he exemplified this belief by transitioning from a manual Crane Equipment Specialist to a Senior Operations Supervisor responsible for training and planning. His journey inspires fellow leaders and members to embrace change and assume new roles.

Brother Teng Hong has also actively engaged with management on workplace safety measures, gathering feedback from members regarding their mental and physical well-being. He fosters a culture of care among workers and advocates for kindness and mutual support through initiatives like Gracious Walkabouts.

He has also taken on a mentoring role, guiding younger leaders in Collective Agreement negotiations and resolving members' issues. He readily shares valuable insights to help them navigate the complexities of union responsibilities and workplace challenges.

As Vice-Chairperson of the industrial relations committee in SPWU, he plays a crucial role in addressing members' grievances and highlighting their feedback. Over the years, he has also been actively involved in various NTUC committees, contributing to broader Labour Movement initiatives.