

**ntuc**  
**MAY DAY**  
**AWARDS**  
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**COMRADE OF LABOUR**

**Augustine Silvester**

Assistant General Secretary  
Housing and Development Board Staff Union (HDBSU)

*Nominated by the Housing and Development Board Staff Union.*

Augustine Silvester has been serving as Assistant General Secretary of the Housing and Development Board Staff Union (HDBSU) and Assistant Secretary of its Estate & Corporate Group Staff Branch since February 2017.

His strong desire to learn drives him to pursue continuous self-improvement. He has a Bachelor's degree in Human Resource Management from UniSIM (now Singapore University of Social Sciences) and an Advanced Certificate in Industrial Relations from the Ong Teng Cheong Labour Leadership Institute. These efforts have enhanced his understanding of management and union roles, allowing him to better advocate for members' interests. Members frequently seek his advice.

With his strong knowledge of union-management relations, Brother Augustine provides comprehensive solutions for addressing member grievances. To strengthen the relationship between the union and HDB management, Brother Augustine represents the union on the HDB-HDBSU Industrial Relations Committee at the corporate level and has participated in the HMG-HDBSU Industrial Relations Circle at the group level. These committees, jointly administered by HDB management and the union, aim to enhance industrial relations in the workplace. As Assistant General Secretary, he reviewed the terms and conditions of the Collective Agreement in 2022. He has been nominated again to refine the terms for the upcoming Collective Agreement in 2025.

Additionally, he serves as Secretary of the HDBSU Membership Secretariat and has been an active member of the NTUC Membership Committee since 2019. He promotes membership recruitment during HDB's Orientation Programme for new staff and is the primary presenter for Industrial Relations Cafes, aligning with NTUC Membership Services Department's initiative on recruitment and retention.

In recognition of his significant contributions to the union and its members, the HDBSU Executive Council unanimously nominates Brother Augustine for the NTUC Comrade of Labour Award 2025.