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MAY DAY

AWARDS

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MEDAL OF COMMENDATION

Chin Kim Hin

Managing Director
Lincstech Circuit Singapore Pte Ltd

Nominated by the United Workers of Electronics & Electrical Industries

Chin Kim Hin has demonstrated a strong commitment to the well-being of employees, particularly in terms of wages, welfare, and career prospects. He has prioritised fair and competitive compensation by ensuring that employees receive their annual increments during prosperous periods and implementing salary adjustments over the past three years. On occasions when the company achieves outstanding sales performance, he makes it a point to treat all employees to a celebratory feast.

Brother Kim Hin prioritises employee welfare by consistently supporting employees in need, particularly those facing medical challenges, through financial assistance. He has also been a strong supporter of the United Workers of Electronics & Electrical Industries' (UWEEI) initiatives. For instance, he has participated in fundraising dinners, attended dialogues with UWEEI Council of Advisors Chairman Teo Chee Hean and UWEEI management partners, and endorsed union leave for leaders attending training and events.

In terms of career development, he is actively involved in establishing a Company Training Committee. He has also supported a 2.5-year apprenticeship-based programme for ITE graduates through the Work-Study Diploma, providing valuable on-the-job experience that creates additional pathways. Furthermore, he is willing to go the extra mile by sponsoring promising graduates for further studies.