

COMRADE OF LABOUR

Kamaliah Mohamed

Deputy General Secretary
Healthcare Services Employees' Union (HSEU)

Nominated by the Healthcare Services Employees' Union.

Kamaliah Mohamed actively participates in the annual wage increment negotiations at the SingHealth Cluster. She has a heart for workers earning below \$2,000 and has lobbied for an increment of at least \$100 for eligible staff with a "B" rating in their performance.

She was also part of the negotiating body for Healthcare Services Employees' Union (HSEU) at collective agreement negotiations. Together with the rest of the negotiating team, she negotiated for higher salary ranges for all healthcare workers covered under the collective agreement.

As an ardent branch chairperson, Sister Kamaliah has represented her members of SingHealth Polyclinics for various workplace issues. These include Performance Improvement Plans (PIP), Disciplinary Issues, and Workplace Injury Compensation enquiries. Her experience has helped guide members towards better outcomes in their PIP. She also mitigated the consequences of disciplinary issues, reducing the penalty while maintaining objectivity.

As a unionist, she also exhibits good leadership skills, as do the other branch officials within the SingHealth Polyclinics. This is especially important in a decentralised setting like SingHealth Polyclinics, where alignment to the union headquarters is important to ensure communication is delivered to the ground without distortion.

Sister Kamaliah had also been innovative in her duties as branch chairperson. She initiated the union-polyclinic lunchtime engagements, where she and an industrial relations officer would visit the polyclinics to provide meals and share membership benefits with members and non-members. This has helped the union recruit new members who would otherwise have been unable to contact the union directly. She has conducted two sessions at Eunos and Tampines North and plans to visit more clinics under SingHealth soon.

Sister Kamaliah is an active member of the SingHealth-HSEU Jobs, Skills and Training Panel. She advocates for adopting training at the cluster and provides ground sentiment feedback during the panel meetings on courses and training initiatives undertaken by SingHealth. Being in a sector where women form the majority of the workforce, she deeply understands the challenges working mothers and women in society face and strongly advocates for flexible work arrangements to allow more women to fulfil their obligations.

Additionally, she is the chairperson of the HSEU sports committee, where she actively organises sports activities for members, such as futsal and bowling.