

## PLAQUE OF COMMENDATION

### Sheng Siong Group Ltd

*Nominated by the Food, Drinks & Allied Workers Union*

Sheng Siong actively reviews remuneration packages of employees to ensure that their employees' wages are market competitive and keep pace with the rising cost of living. The company is also generous in providing bonuses to reward their employees' hard work when the company does well.

Sheng Siong is also a first mover in adopting the Retail Progressive Wage Model (PWM) and had done several market adjustment to uplift its employees' basic salary over the past years.

Sheng Siong is a supportive partner of the Food, Drinks & Allied Workers Union (FDAWU) and supported its call for PME representation. Today, Sheng Siong's scope of representation covers PME employees up to the assistant manager level.

Sheng Siong values the contribution of its workers and treats them as family. It provides financial assistance to its workers facing financial difficulties and bursaries to their lower-wage employees' children to support their educational pursuits.

Sheng Siong is a firm believer in workers' upskilling and reskilling. It was also the first appointed partner of the SkillsFuture Queen Bee programme for the retail sector. The programme intends to support Sheng Siong's SME suppliers in building capabilities towards digitalisation. Over 30 SMEs have participated and benefited from this programme.