

MEDAL OF COMMENDATION

Roger Tan Hoo Kiat

Executive Chairman
LS 2 Services Pte Ltd

Nominated by the Building Construction And Timber Industries Employees' Union

Roger Tan Hoo Kiat and LS 2 care deeply about the welfare and wages of their employees. He participated actively in discussions regarding the Progressive Wage Model and is always ready to provide feedback on industry matters. As an extension of its care for lower-wage workers, the company donated \$20,000 to the NTUC-U Care Fund in 2021.

Brother Roger has been a supportive and collaborative partner of the Building Construction And Timber Industries Employees' Union (BATU) since LS 2 was unionised in 2011. With Brother Roger's support, BATU accessed many of its worksites to conduct membership recruitment exercises. He is a keen believer in union membership. He has been subsidising the membership fees of their Ministry of Education (MOE) cleaners since 2017 when the practice was not common amongst cleaning companies.

More recently, in 2022, LS 2 assisted BATU in the membership conversion exercise for their cleaners across the various MOE sites during the contract renewal period. Doing so facilitated the smooth continuation of the cleaners' membership. It ensured the workers would continue to be eligible for BATU's and NTUC's assistance programmes. When COVID-19 struck in 2020, LS 2 was requested by some of its service buyers to reduce the headcount on site. Despite this, LS 2 endeavoured to keep its employees and actively sought alternate work sites to redeploy them. The company thus managed to avoid terminating any workers.

Brother Roger recognises the importance of workplace safety. With his support, LS 2 has been involved in several Workplace Safety and Health (WSH) initiatives with BATU, including using AI wearables to prevent near misses and a site safety assessment conducted jointly with NTUC LearningHub. The company is one of the rare few that has demonstrated an effort to improve its WSH capabilities.