

COMRADE OF LABOUR

Leon Chua Shu Wei

Assistant General Secretary
Housing and Development Board Staff Union (HDBSU)

Nominated by the Housing and Development Board Staff Union.

Leon Chua Shu Wei was elected assistant general secretary in HDBSU's Executive Council in 2016. He is also a committee member of the Estate & Corporate Group Staff Branch.

In 2014, he was nominated as a committee member in the Young HDBSU Secretariat. Subsequently, he became its Secretary and Chairman in 2015 and 2016, respectively.

Later, in 2018, Brother Leon was rotated to serve as the secretary of the HDBSU Mutual Aid Welfare Secretariat – a position he still holds– to strengthen his knowledge of the different secretariats within the union. This has helped him ensure the welfare and interests of members through the union's schemes.

His activeness at the NTUC level got him nominated into Young NTUC, where he served in its sixth and seventh terms before flowing on. Subsequently, he was nominated to sit in the NTUC Care and Share Committee and Public Service Cluster from 2014 to the present.

Since joining the HDBSU, Brother Leon has upgraded and enrolled in courses conducted by Ong Teng Cheong Labour Leadership Institute (OTCi) to broaden his knowledge and learn the intricacies of union-management relations. Through the OTCi courses, he has helped improve union-management relations and provided comprehensive and conclusive solutions when handling members' grievances.

In November 2020, he also completed the inaugural Chartered Institute of Personnel and Development (CIPD) diploma in Human Resource Practice.

Brother Leon always encourages his colleagues to upskill themselves with HDB training to improve their employability. He also initiates monthly sessions in his section to share learning points from courses attended.

To strengthen the relationship between the union and HDB's management while ensuring workers' interests, concerns, and aspirations are represented. The union has nominated him as one of the representatives in the following corporate-level committees: HDB-HDBSU IRC, CTC, Club HDB MC, and Joint CSR Committee.

Brother Leon was an Assistant General Secretary on the committee tasked with reviewing the terms and conditions of the HDB-HDBSU Collective Agreement in 2022. The Collective Agreement Negotiation was concluded in three meetings.

He has organised various activities, including the union's annual HDB & HDBSU Joint Bursary Award Ceremony. He has also jointly organised the Appreciating Cleaners & Gardeners events and Project Bringing Cheer as part of the joint CSR committee for the workers and low-resource community.