

PLAQUE OF COMMENDATION

Singapore Turf Club

Nominated by The Singapore Manual & Mercantile Workers' Union

Despite the challenges during the pandemic, Singapore Turf Club continued to prioritise employee welfare, transforming its businesses and pivoting its operations to honour its commitment to safeguarding jobs and livelihoods. There have been no job cut from the onset of the pandemic to date, and the club continues to provide annual increments and variable bonuses to all employees. Remuneration commensurate with contribution, skillset, and experience helps employees manage the cost of living with a sustainable wage increase.

Singapore Turf Club continues to hire responsibly to meet its business needs, reviewing and enhancing job roles and tapping available upskilling and reskilling programmes. The club also gave all employees a one-off rebound monetary gift to recognise their resilience and special effort to look out for each other amidst pandemic uncertainties.

Singapore Turf Club has been a staunch supporter of the Labour Movement. Most recently, the club signed a collective agreement with The Singapore Manual & Mercantile Workers' Union to extend the partnership between both parties, anchored on consultation and collaboration.

The club also prioritises learning and development. No expense is spared in capital development to enable employees to be more productive. A concerted learning and development strategy has been implemented since 2021 with specific objectives to enhance core competencies and equip employees with new skillsets and proficiencies. The strategy also seeks to enhance capabilities to future-proof employees and improve individual efficiencies. Over the last two years, out of the employees who received training, more than 60 per cent are non-executive employees.