

BONDS



MAY DAY AWARDS 2022

The annual NTUC May Day Awards, to recognise individuals and organisations who display outstanding efforts and resilience in advancing workers' interest was held this year at Fairmont Singapore to honour 149 union leaders, tripartite partners, and model workers, making it the highest number of awardees in the history of May Day Awards.

CIEU is proud to have Brother Chen Yaorong awarded the Comrade of Labour Award for his deep interests in members' welfare for areas such as ground safety operations and flexible benefits. He is a strong advocate for training and upgrading, and regularly engages his company to provide feedback.



Similarly, AICA Singapore Pte Ltd, CIEU's long standing management partner received the Plaque of Commendation for their progressive workplace practices, namely for older workers and promoting workplace safety. AICA is also one of the early adopters of the Company Training Committee, signing a Memorandum of Understanding with CIEU in 2020 to kickstart workers' training and upgrading.

CIEU CEOs Fireside Chat

On 4 July 2022, CIEU hosted a CEOs Fireside Chat to understand the in-depth challenges faced by the chemical sector and to share the suite of resources available from the NTUC Training & Placement ecosystem for companies. We were joined by our NTUC Secretary-General Brother Ng Chee Meng who shared and exchanged valuable insights with our management partners.

Management partners who joined us:

Dr Chow Kok Sum from Air Liquide Singapore

Mr Alfred Kwek from Edward LifeSciences

Mr Bernard Ng from Fujifilm Asia Pacific

Mr Fung Tian Piow, Jeffrey from NSL OilChem Waste Management

Mr Chia Kok Chiong from Singa Plastics

Mr Leo Kum Yuen from Mitsubishi Chemical Methacrylates Singapore

Mr Liew Sow Yap from Edmund Optics Singapore

Mr Mau Teck Hwee from Mitsuboshi Overseas Headquarters

Mr Peter Horan from Biotronik APM

Mr Tan Fu Hwa from Chem-Gas

Mr Teiichiro Sawa from Leeden National Oxygen



We look forward to forming more Company Training Committees with our management partners and leverage on tools such as Operation and Technology Roadmaps to achieve win-win outcomes for both companies and workers!

CIEU Interbranch Bowling Tournament 2022

On 11 June 2022, we held our Interbranch Bowling Tournament with a turn out of 12 teams. It was a great time as we finally saw our members come and play together after a 2-years break! Check out the winning teams below!



Champion: Team Beecham



First Runner-up: Team Aventis (Mixed)



2nd Runner-up: Team AKSS 1



3rd Runner-up: Team RTP



Overall Top Scorer:
Muhammad Zaki Bin Mohd Shariff
from Team Beecham



Group photo

Young CIEU Teambuilding Laser Tag



On 4 June 2022, Young CIEU organized an evening of laser tag friendlies filled with fun, sweat and laughter for our Young Committee members! The game was held in a semi-dark room with fluorescent lights for a thrilling neon laser tag battle! (Mask was removed only for photo-taking purposes.)

Membership Engagement and Roadshows

As part of our membership outreach, we continue to organise membership roadshows at our branches to engage our members and promote the various benefits of a CIEU member!



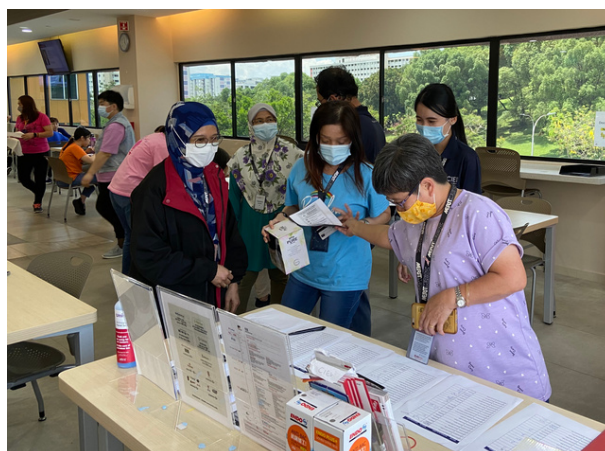
@Beyonics on 22 March 2022



@Whitford on 20 April 2022



@NSL Oilchem Waste Management on 14 April 2022

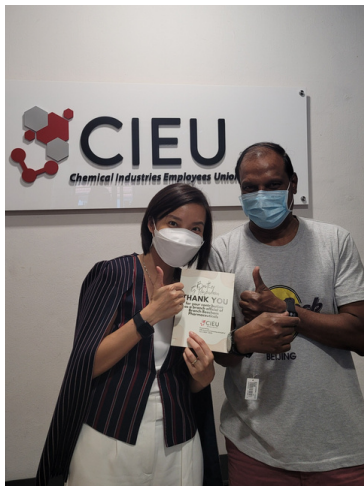


@Merit Medical on 22 April 2022

Want us to visit you next? Email us at cieu@ntuc.org.sg to let us know!

Appreciating our Branch Officials

Early this year, we showed appreciation to our Branch Officials who have stepped down after many years of contributions to their branch committees. Most of them continue to be valuable mentors to their branch officials.



THANKYOU



(From top left) Brother Rajendran S/O Govindarajoo from Branch Beecham Pharmaceuticals, Brother Lim Ping Chong from Branch AICA, Brother Razali Bin Samad from SKK, Brother Ramli Bin Atan from Branch BASF South East Asia, Brother Apandi Bin Buang from Branch Berger Paint and Brother Leong Kam Yoke from Branch UICCP.

Occupational Health Hazards



Prevention is better than cure. Learn about some of the common occupational health hazards that can be managed with solutions shared by Workplace Safety and Health Council.

Case 1

Preventing noise-Induced deafness (NID): Acoustic enclosure for shredder machine



Before: Shredder machine.



After: Same shredder machine fully covered up with removeable noise reducing panels.

During operation, the shredder machine generates noise at 94 dBA, which can be harmful over time. The machine operator, who manually fed the machine with materials, and other workers who worked nearby were exposed to the loud noise every day.

Solution

The machine has been fully covered up with noise-reducing panels that are covered in material that absorbs sound. These panels can be easily removed for regular machine maintenance.

Result

The noise level was reduced by 10dBA.

Case 2

Improving work ergonomics: Push-pull attachment for forklift

Two workers were required to manually load bags of dry chemicals into shipping containers. They had to carry up to 680 bags into each shipping container and each bag weighs 25 kg. The workers were at risk of injuring their wrists, shoulders, and back.



Before: Workers loading bags of chemicals into shipping containers.



After: A forklift with push-pull attachment was used to load the bags of chemicals.

Solution

Forklifts with push-pull attachment were used to load the bags into the shipping containers. The work could be done much faster while also reducing the risk of injuring workers.

Result

Workers no longer need to manually load the bags, reducing the risk of injuring their wrists, shoulders, and back.

Occupational Health Hazards



Case 3

Eliminating exposure to hazardous chemical: Automatic dosing system

Concentrated acid had to be regularly added to a waste storage tank to make its content less harmful. To do so, workers had to climb onto the tank to manually pour the acid in. They could be exposed to the acid if they were not careful. Full body, hand and face protection was required to do this work.



Before: Manual pouring of acid into storage tank



After: Automatic system for adding acid.

Solution

A system was installed to automatically add the acid into the tank, when needed. This prevented workers from having to work at height and pour the acid themselves.

Result

Workers were no longer exposed to the acid, as well as the risk of falling from height while pouring the acid.

Case 4

Eliminating exposure to hazardous chemical: Inflight solid sampler

Workers had to manually scoop chemical powder obtained from the milling process into sample bottles for testing. Workers doing this work could be exposed to the hazardous chemical.



Sampler system for automatic collection of chemical powder.

Solution

A sampler system was designed to automatically collect the chemical powder directly from the milling process for testing.

Result

Workers were no longer exposed to the hazardous chemical powder.

For more information on common occupational health hazards, visit: <https://www.tal.sg/wshc/topics>

Know Your CIEU Benefits: Group Insurance Policy NTUC GIFT

Chemical Industries Employees Union



NTUC GIFT is a group term life insurance policy exclusively for NTUC Union Members. Coverage up to \$40,000.

Death Benefits	Less than 10 years of continuous membership	10 years & above of continuous membership
Death due to natural causes (24 hours)	\$6,000	\$7,500
Death due to accident during working hours	\$6,000	\$7,500
Death due to accident outside working hours	\$20,000	\$40,000
Death of member's spouse (below 65 years old) due to all causes	\$500	\$1,000

Total & Permanent Disability (TPD) and Partial & Permanent Disability (PPD) Benefits	Less than 10 years of continuous membership	10 years & above of continuous membership
TPD due to natural causes (24 hours)	\$6,000	\$7,500
TPD due to accident during working hours	\$6,000	\$7,500
TPD due to accident outside working hours	\$20,000	\$40,000
TPD of member's spouse (below 65 years old) due to all causes	\$500	\$1,000
PPD due to natural causes (24 hours)	\$1,000	\$2,000
PPD due to accident during working hours	\$1,000	\$2,000
PPD due to accident outside working hours	\$10,000	\$20,000

NTUC GIFT covers members up to age 65. Members age of 65 and above may be eligible for extended cover.

Terms & conditions apply.

Visit www.ntuc.org.sg/ucare for more details.

How to file a claim?

The Death claim form and Total/Partial and Permanent Disability claim form can be downloaded from www.ntuc.org.sg/ucare. Alternatively, you may obtain and submit the claim form at your union office.

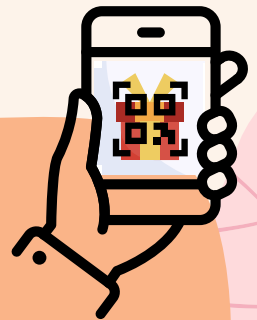
Know Your CIEU Benefits: Welfare Schemes

Chemical Industries Employees Union

Various welfare programmes are available to better improve the lives of our low income union members and their families.

Gift from the Heart

Goodie bags containing essential household and food items for eligible lower-income members.



NTUC Care Fund (e-vouchers)

Assistance vouchers for eligible lower-income families to help defray the cost of daily necessities and schooling expenses.



CIEU Scholarship & Education Grant

Awards and grants for eligible members with children pursuing full-time studies in Singapore. Note: Application for 2022 has ceased.

Hardship Grant

Hardship grants administered by NTUC and CIEU to tide union members over hardship circumstances. Grant is available all year round. Approach CIEU to find out more.

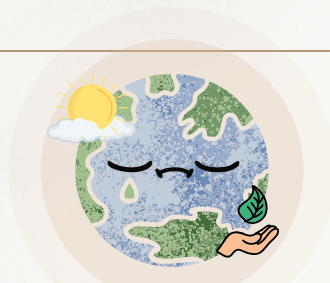


CIEU latest updates!



Follow us on Facebook for the latest updates on the welfare schemes available as well as application period!

#GreenCIEU: 5 Reasons to care about Climate Change



1 BECAUSE WE LOVE ANIMALS

Climate change greatly affects animals around the world. So if we care about them, we should care about how warmer temperatures will destroy their habitats and make it harder for animals to find food.

The block features a teal background. On the right, there is an illustration of a green sea turtle swimming. On the left, there is an illustration of a white polar bear standing on a small piece of melting ice.

2 Because the Rainforest is Incredible

Rainforest plays an important role in regulating the earth's temperatures. The destruction of forests could release tons of greenhouse gases into the atmosphere.

The block has a dark background with a large, stylized illustration of a green tree with many branches and leaves.

3 BECAUSE WE NEED OUR COFFEE FIX

Climate change has already affected the number of regions that can grow coffee. Coffee producers are already seeing a fall in harvests!

The block has a brown background. On the left, there is an illustration of a white coffee cup with a lid and several coffee beans.

4 BECAUSE EVERYONE DESERVES CLEAN WATER

2 in every 3 people worldwide live in regions of severe water shortage. A tiny spike in global temperatures would affect rainfall patterns causing droughts or floods.

The block has a light blue background. On the right, there is an illustration of a blue water bottle and a glass of water.

Because we are all affected

5

Climate Change does not just affect animals, forests and people in far away lands. It affects us too, so we should all chip in to save our home.

The block has a light yellow background. On the left, there is an illustration of a person sitting on the ground holding a sign that says 'TAKE CARE EARTH'. On the right, there is an illustration of a person standing and holding a sign that says 'THERE IS NO PLANET B'.

Source:

<https://www.wwf.org.uk/updates/10-reasons-why-we-should-all-care-about-climate-change>

NOT A CIEU MEMBER YET?



SIGN UP AS A CIEU MEMBER TODAY!



Go Paperless!
Scan to sign up online!
(Online Giro set up is only applicable for DBS, POSB and OCBC.)



MyNTUC App

The fast and easy way to access exclusive NTUC Membership privileges and services.

Scan to download MyNTUC App



ntuc.co/myntuc

OUR UNIONISED COMPANIES ARE HIRING!



Head over to our CIEU Jobs Bank:
<https://bit.ly/3bSjf9N>



Member-get-Member Scheme*

Refer a friend who currently works in a CIEU-Unionised company to join CIEU as a member and receive a \$10 Grocery Voucher from us!

***T&Cs:**

- Incentive is applicable upon 1st month of successful GIRO deduction of recruited member.
- Existing member to email CIEU with the details to confirm recruitment effort (recruited member's name, company and contact).
- The scheme is applicable to existing CIEU-Unionised companies.



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