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MAY DAY

AWARDS

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FRIEND OF LABOUR

Mori Hideyuki

Managing Director
Mitsubishi Elevator (Singapore) Pte Ltd

Nominated by The Singapore Manual & Mercantile Workers' Union

Mori Hideyuki and his team at Mitsubishi Elevator (Singapore) Pte Ltd have been instrumental in improving conditions and benefits for workers. By aligning wages with the Progressive Wage Model (PWM) and offering a competitive package, they demonstrate a commitment to employee well-being. The Company Training Committee project, which provides a 5 per cent increase in addition to the normal annual increment, highlights the company's investment in employee development.

The Collective Agreement signed with The Singapore Manual and Mercantile Workers' Union reflects a proactive approach to ensuring employee welfare. By including incentives, medical reimbursement, and additional annual leave beyond legal requirements, he showed dedication to enhancing worker benefits. Strong labour-management relations, fostered through regular discussions and collaboration, are key to addressing grievances promptly and fairly. By working closely with the union, Brother Mori ensures that all parties achieve desirable outcomes when handling employee concerns.

Recognising the importance of technological advancement, his collaboration with equipment providers to offer integrated solutions demonstrates a forward-thinking approach to transforming business operations. This strategic move benefits clients and positions the company as an industry leader in embracing innovation.