

ntuc

MAY DAY

AWARDS

2 0 2 5

MEDAL OF COMMENDATION

June Leo

Director

Securite Associates Pte Ltd

Nominated by the Union of Security Employees (USE)

Under June Leo's leadership, Securite Associates Pte Ltd has aligned with the Progressive Wage Model (PWM) to ensure fair and competitive wages for its officers. The Collective Agreement signed with the Union of Security Employees (USE) further demonstrates the company's commitment to employee welfare, incorporating performance incentives, retrenchment benefits, long service awards, and recognition for officers receiving positive client feedback.

The company adheres to the Tripartite Standard on Recruitment Practices and collaborates closely with USE to address grievances, promoting a fair and safe working environment. Notably, the company offers new employees eight days of annual leave, exceeding the industry standard of seven days. Additionally, the company fully covers union membership fees for all full-time confirmed employees. Sister June actively supports the union in developing leaders, who can represent USE at platforms like Young NTUC and participate in various engagement events.

The company has also established a Company Training Committee (CTC) in collaboration with USE to facilitate workplace transformation and outcome-based contracting. By incorporating innovative technologies like video analytics, this transformation has improved service delivery, outcomes, and productivity while addressing manpower shortages. With the support of CTC Grants, some 21 officers have upskilled, enjoying better wages and job prospects. More CTC Grant projects are in the pipeline.