

PLAQUE OF COMMENDATION

CGG Services (Singapore) Pte Ltd

Nominated by the Singapore Industrial & Services Employees' Union.

Dedicated to keeping its workforce motivated, CGG Services (Singapore) offers competitive salary increases and bonuses and engages in timely and transparent discussions with the Singapore Industrial & Services Employees' Union (SISEU). This approach aims to safeguard jobs and preserve assets for future growth. The company consistently updates employees on the business outlook and forecasts, fostering a culture of trust and transparency.

Even in the post-pandemic era, CGG Services provides employees with the option of a hybrid work arrangement, allowing them to achieve a better balance between work and personal commitments. The company also organises quarterly wellness programmes, which effectively help employees manage their mental and physical health.

CGG Services actively supports union-related initiatives, facilitating membership roadshows and encouraging union branch officials to participate in workshops, conferences, and dialogues organised by SISEU and NTUC. Additionally, the company collaborates with a third-party vendor to assess employees' perceptions of their employment experience, contributing to its certification and recognition as a Great Place to Work.

Emphasising the importance of training, CGG Services provides continuous upskilling opportunities for its workforce. The company also accommodates employees interested in pursuing part-time degrees by offering flexible work arrangements.

CGG understands that inclusion, diversity and equity (ID&E) is crucial for CGG's performance, dynamism and capacity to innovate. Its Global Head of ID&E lead its global initiative called IDEA to promote Inclusion, Diversity and Equity through Action at CGG.