

MODEL WORKER

Abdul Jabar Abdul Rahim

Engineer

Indeco Engineers Pte Ltd

Nominated by the Singapore Industrial & Services Employees' Union.

Abdul Jabar Abdul Rahim has been working in his company for 33 years and is currently on a re-employment contract. His main job scope is to oversee vehicle maintenance operations in air bases and army camps, helping to provide a safe and healthy environment for workers. In 2022/23, he received a letter of appreciation acknowledging his outstanding performance and contributions.

In his 31-year tenure as a union leader, Brother Abdul has held various roles, including Branch Secretary, Branch Chairman, and now Branch Counsellor. He actively participated in wage and welfare negotiations with the management and proactively raised workers' concerns, ensuring they were addressed collaboratively. He goes the extra mile to help fellow workers in need, including helping a fellow worker pay his membership fee when the member was terminally ill, ensuring the member's children could continue receiving support from NTUC.

When Indeco lost an essential contract in 2023, Brother Abdul worked with the union and management to arrange town hall sessions for affected workers, advising them of their options. An exemplary role model who proves that age is not a hindrance, he displayed adaptability, taking up the challenge to be redeployed despite being on re-employment. He also encouraged colleagues to take up redeployment opportunities, assuring them they could do the job with the training provided.

Brother Abdul completed the Ong Teng Cheong Labour Leadership Institute Advanced Level certification. He attended the Singapore Industrial & Services Employees' Union L.E.A.D 2.0 training in 2023, Ensuring he has a solid foundation to assist workers.